

Trust, Sustainability & Learning@Scale

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The planetary window for change is closing



Excessive heat: Why this summer has been so hot

Europe heatwave: Extreme heat leads to Greece Acropolis closure

Excessive heat scorches millions across US southwest

**Unbridled growth on a finite planet doesn't compute.
Yet we seem to be paralysed.**

Whether you think this is terminal, or something we'll resolve,
the situation is grave...

Diagnosis: Failure to learn.

- Failure to learn to live within planetary limits
- Failure to understand our complex interdependence with the natural world
- Failure to master technology to enable not undermine civic society
- Failure to control our cognitive biases
- Failure to mature out of our selfishness
- Failure to educate the next generation to break out of this cycle
- Failure to cultivate the leaders who acted on the above in time
- Failure to ...

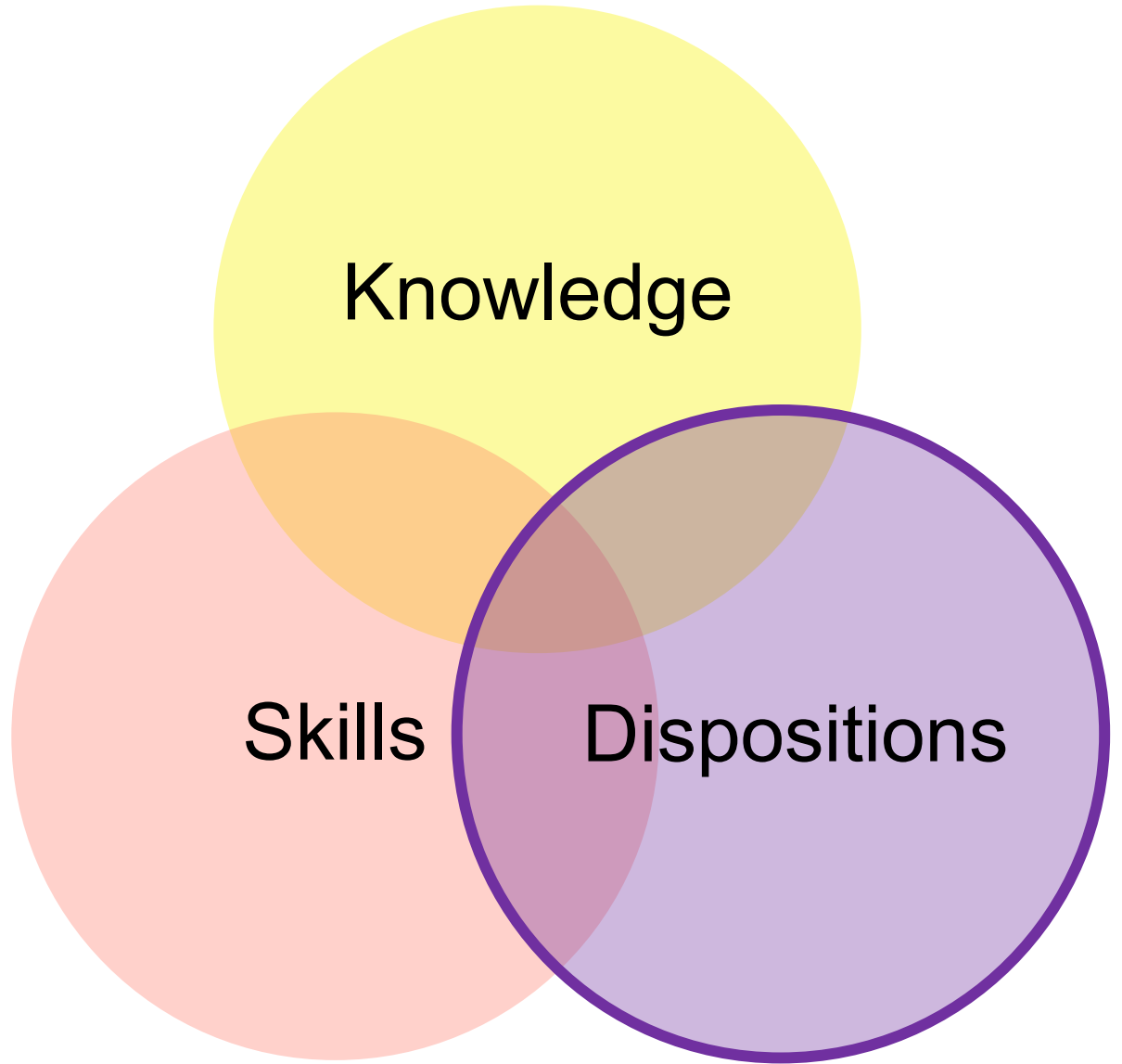
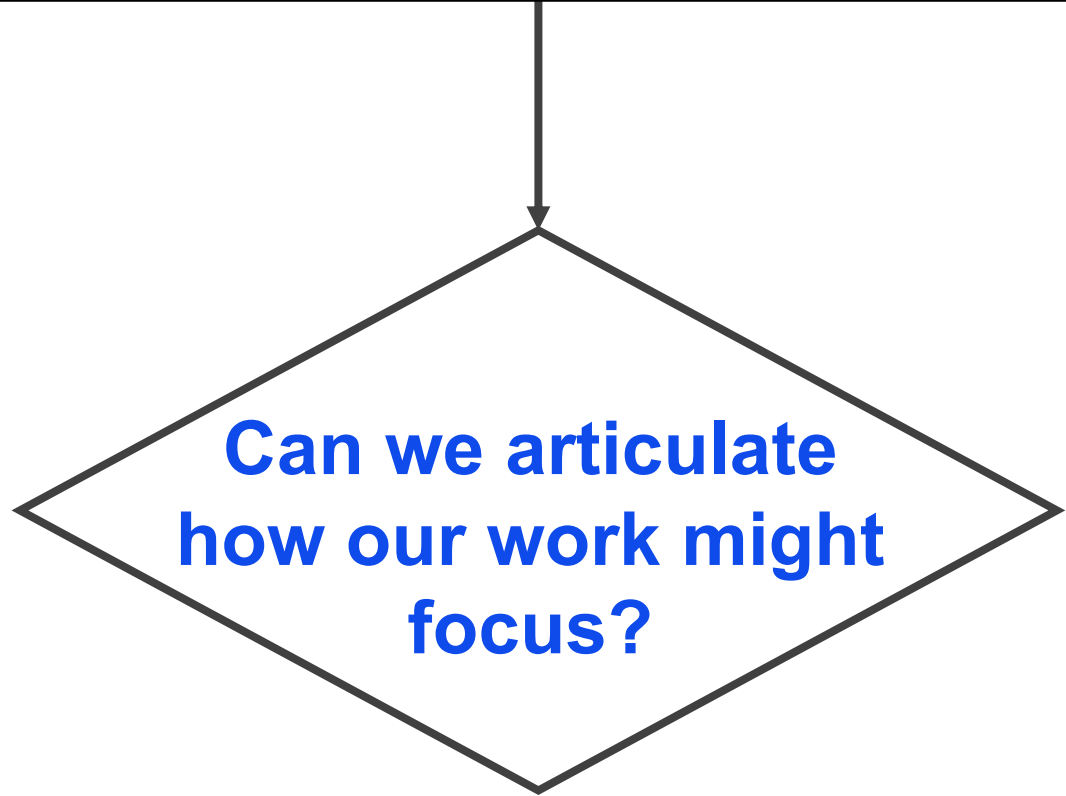
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graph TD; A{Should our work change in any way to reflect the crises we face?} --> B[Yes: In an emergency, not all actions are equally effective]; A --> C[No: All education and ed-tech is equally important. Carry on...];
```

**Should our work change
in any way to reflect the
crises we face?**

Yes:
**In an emergency, not all
actions are equally effective**

No:
**All education and
ed-tech is equally
important.
Carry on...**

Yes:
**In an emergency, not all
actions are equally effective**

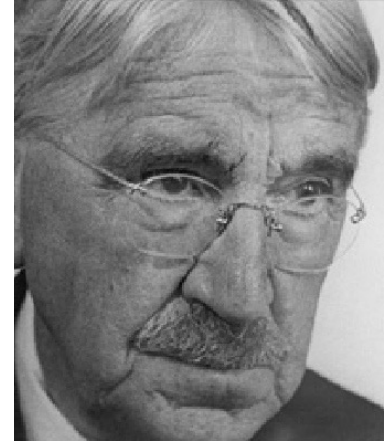


Dispositions?

“Knowledge of methods alone will not suffice: there must be **the desire, the will, to employ them.**”

This desire is an affair of personal disposition.”

John Dewey



Dispositions?

“A disposition is a tendency to exhibit frequently, consciously, and voluntarily a pattern of behavior that is directed to a broad goal.”

“one of the most important dispositions to be listed in educational goals is the disposition to go on learning. Any educational approach that undermines that disposition is miseducation.”

Lilian Katz

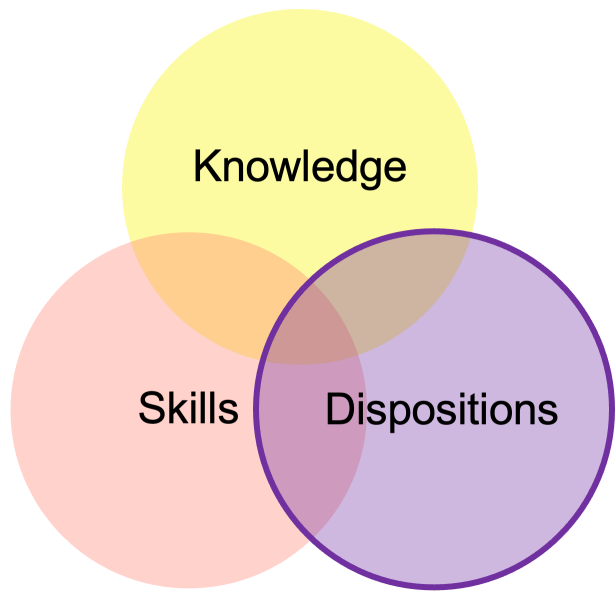


Dispositions?

“One of the key issues emerging from these findings was the **learner’s orientation towards the unknown, uncertainty and ambiguity**, and their tendency to either **retreat from it or move into it**. The former effectively precludes deep learning, and the latter is the beginning point for it.”

Ruth Deakin Crick & Chris Goldspink





2 diagnoses of why we seem to be locked into dysfunctional cycles, and what needs to change



Iain McGilchrist



Henry Giroux

Diagnosis 1 (Iain McGilchrist)

neuroscience researcher, philosopher, literary scholar, psychiatrist



Neuropsychology provides robust evidence (reinforced by philosophy, physics, art, social sciences + more) that a relation-centric, process-oriented, context-sensitive disposition should govern abstraction, analytical models and technologies

Iain McGilchrist (2021), *The Matter With Things: Our Brains, Our Delusions, and the Unmaking of the World*. Perspectiva Press.



“How we attend to the world is a profoundly moral act”

Why is the brain asymmetric in both form and function?

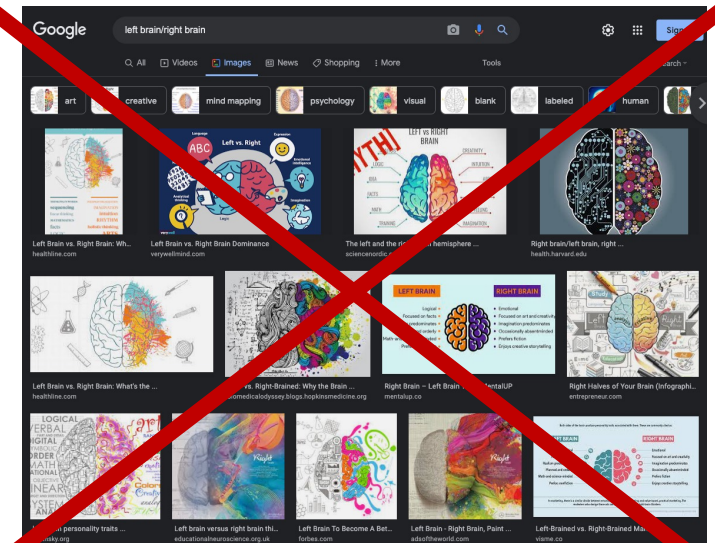
- The brain is **asymmetrical** in almost everything that can be measured, at many levels, in both its structure and function. Why?
- The power of the brain exists only through making connexions (between neurones) – and the reach of that power depends on the number of connexions it can make. Yet it is **deeply divided** down the middle. Why?
- The principal band of fibres that connects the two hemispheres at their base in humans, known as the corpus callosum, has got proportionately smaller, not larger, over evolution – and is, in any case, to a large extent **inhibitory in function.** Why?

The hemispheric specialisation hypothesis: **It's no accident that across history and civilisations, two different ways of attending to the world are in recurring tension: it's in our 'Brain OS'**

While both brain hemispheres are involved in everything we do, they **attend to the world (and thus create our experience of the world) in very different (incompatible) ways**

NB: McGilchrist debunks pop psychology and management snake oil:

***“Left Brain = logical/reliable
Right Brain = creative/unreliable”***



From the study of brain-damaged patients:
The world as seen by the left hemisphere

“... static, isolated, fragmentary elements that can be manipulated easily, are decontextualised, abstracted, detached, disembodied, mechanical, relatively uncomplicated by issues of beauty and morality [...] and relatively untroubled by the complexity of empathy, emotion and human significance

[...] It is an inanimate universe — and a bureaucrat’s dream. There is an excess of confidence and a lack of insight.”

The world as seen by the right hemisphere

“All is flowing and changing, **provisional, and complexly interconnected** with everything else. Nothing is ever static, detached from our awareness of it, or disembodied; and **everything needs to be understood in context**, where, if it is not to be denatured, it must remain implicit.

Here, wholes are different from the sum of the parts, and **beauty and morality, along with empathy and emotional depth, help us to intuit meaning** that lies beyond the banality of the familiar and everyday. It is an animate universe - and a **bureaucrat's nightmare.**”

**We need both ways of attending to the world,
but we're not after equal balance:**

**RH should be the master
LH should be the servant**

**When LH reductionist attention takes control
we see, and create, a distorted world**

McGilchrist calls us to restore **Intuition and Imagination** as important ways to understand the world

■ Science

■ Reason

■ **Intuition**

■ **Imagination**

McGilchrist calls us to re-forge 3 vital relationships

with **each other**.

with **nature**.

with the **sacred**.

...reinforcing the need to learn from

Indigenous knowledge systems

McGilchrist: ancient cultures understood what we now understand to be hemispheric specialisation

Tyson Yunkaporta: [*Sand Talk*](#)

+ **Angie Abdilla et al:** [*Indigenous AI protocols*](#)

Diagnosis 2 (Henry Giroux)



Education is increasingly so infused by market forces that our educators and students are losing their critical consciousness to fight for a more just society (after Paulo Freire)

Pedagogy of Resistance

*Against Manufactured
Ignorance*

Henry A. Giroux



“It is hard to imagine a more urgent moment for taking seriously ongoing attempts to make education a fundamental element of politics. At stake here is the notion that education is a social concept, one rooted in the goal of emancipation for all people. Moreover, this is an education that encourages **human agency**, one that enables people to be both **critical thinkers** and **committed individuals** and **social agents**.”

(emphasis added)

Pedagogy of Resistance

*Against Manufactured
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Henry A. Giroux

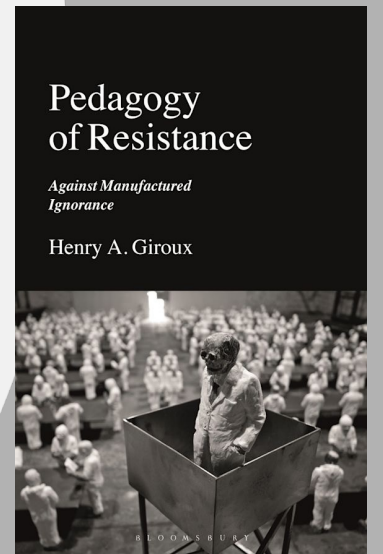
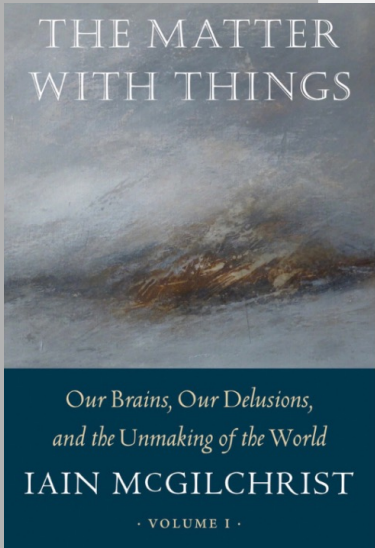


“This is a pedagogy that calls us beyond ourselves, and engages the ethical imperative to **care for others, dismantle structures of domination,** and to become **subjects rather than objects** of history, politics, and power. If we are going to develop a politics capable of awakening our **critical, imaginative, and historical sensibilities,** it is crucial for educators and others to remember Freire’s ongoing project of radical literacy.”

McGilchrist and Giroux converge

Giroux documents the havoc right-wing, neoliberal extremism (*LH++*) is wreaking on democracy and education

Giroux & McGilchrist call for resistance: critical modes of attention which reaffirm hope and purpose





*While technology clearly turbocharges
distorted LH visions of the world,
McGilchrist asks us...*

...can we scale AI that:
integrates all 4 ways of knowing?
trusts people with greater agency
rather than metricising them?
reconnects us with each other,
nature and the cosmos?

Keynote, AI World Summit 2022

How do our AI visions
for the future of education relate
to the obligations of democracy?

How can our platforms be used to
combat learned helplessness in the age
of disinformation machines?

How do we imagine a future in which
AI becomes a fundamental tool for
expanding creative, socially
responsible agency?



We are confronting
failure to learn@scale

Do these framings provide
clues regarding the choices
we can make about our work?

2 ways to think about our response...

the way we engage with stakeholders:

human-centered + democratic

the educational affordances

of the sociotechnical systems we build

Deliberative Democracy

to cultivate trust

among students and staff

The “EdTechEthics” Consultation

5 online Deliberative Democracy workshops, 3-4 hrs in Zoom (pandemic lockdown), with UTS students, tutors and academics

Sept. 2021 ————— Oct – Nov —————> Dec

Recruit a “Deliberative Mini-Public”

20 students and staff

Commit to learning from ‘expert witnesses’ and to reflective deliberation

Interactive workshops

Numerous hands-on activities to help engage with LA/AIED ethical dilemmas

Identify, discuss and prioritise principles and develop UTS examples

Present principles to UTS leadership

Open dialogue with Data/Analytics Governance



EdTech Ethics
A UTS Deliberative Democracy Consultation (Oct. - Dec. 2021)

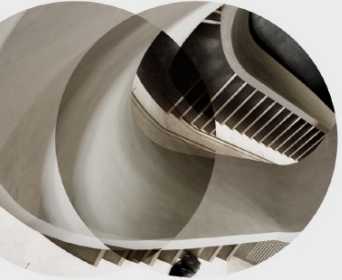
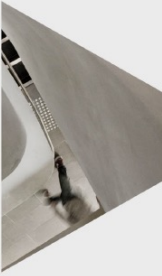

Deliberative Democracy → University Policy

Dec. 2021

UTS

The UTS “EdTech Ethics” Deliberative Democracy Consultation: Rationale, Process and Outcomes

Simon Buckingham Shum
Professor of Learning Informatics
Director, Connected Intelligence Centre, University of Technology Sydney
31st January, 2022

6.3 Bias/Fairness

Principle: UTS should aim to reduce bias involved in AAI-EdTech programs, and maintain the fairness in their development, use, and application of these tools.

Rationale: Bias: The application of AAI-EdTech programs may incur a level of bias as it is modelled against the majority of the population. It needs to be developed, maintained and reviewed to ensure nuances and inferences are not biased against minority groups.

Fairness: The use of AAI-EdTech programs need to consider fairness, avoid and evaluate inevitable bias against groups/individuals.

6.4 Equity and Access

Principle: UTS should aim to ensure that AI-Edutech programs promote social justice and are equitable and accessible. This includes ensuring equitable access to information and technology that is delivered in language and formats that reflect the diverse needs of the UTS community and equitable access and input to the review of AI-Edutech systems

Rationale: Technology should promote social justice, affirmative action and positive discrimination (rather than merely preventing inequities). Access encompasses both access to information and access to technology in the fields of learning and teaching. Access to technology processes people with diverse abilities, ensure software be implemented necessary occurs and

6.6 Human Authority

Principle: UTS commits to preserving human autonomy, agency and decision-making while harnessing the opportunities presented by AAI-EdTech

Rationale: AAI-EdTech presents many opportunities and affordances in the educational context. These are likely to grow in both number and complexity in the future. AAI-EdTech has potential to free educators from repetitive tasks so they can have more meaningful interactions with students and each other. For students, it has potential to personalise the learning experience and enhance formative and self-regulated learning opportunities. However, human educators bring an important personal dimension to the education process that cannot be fully replicated by AI or captured solely by an algorithm. AAI-EdTech should therefore be a tool or an assistant to students and educators, but should not replace human decision-making. AAI-EdTech systems should be designed with safeguards that allow human input, interventions and challenges to outcomes at appropriate points.

Examples

Students

1. AAI-EdTech systems that allow self-pacing / self-regulated preparation for live classes (examples?)
2. AAI-EdTech tools (eg, AcaWriter, dashboards) that help students improve their own work
3. Formative not summative use of these tools
4. Student right to opt-out (Q: technical feasibility?)
5. Ensuring that the students maintain the majority of responsibility over their own learning (instead of leaving it all up to AAI-EdTech)
6. Students may have a learning disability that a human educator can customise learning for.
7. A student can be rest assured that the information collected by an AAI-EdTech tool will have a human that understands the unique challenges the student faces. For example, students may have a learning disability that a human educator can customise learning for.
8. Maintaining the choice to be able to opt for a face-to-face or direct to tutor option over choosing AAI-EdTech feedback or assistance.
9. Students not boxed in by a one-size fits all AAI-EdTech system that doesn't take into account the diverse needs of individual students

Educators

1. Ensure that the students maintain the majority of responsibility over their own learning (instead of leaving it all up to AAI-EdTech)
2. Student right to opt-out (Q: technical feasibility?)
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June 2023

Intelligence Operations Policy

Artificial Intelligence Operations Policy

ON THIS PAGE

[Purpose](#) | [Scope](#) | [Principles](#) | [Policy statements](#) | [Policy owner and contact](#) | [Definitions](#) | [Approval information](#) | [Version history](#) | [References](#)

1. Purpose

1.1 The Artificial Intelligence Operations Policy (the policy) supports the implementation of the Artificial Intelligence Operations Procedure (the procedure).

UTS Governance | Policies | Policy A-Z | Artificial Intelligence Operations Procedure

Artificial Intelligence Operations Procedure

ON THIS PAGE

[Purpose](#) | [Scope](#) | [Principles](#) | [Procedure statements](#) | [Procedure owner and contact](#) | [Definitions](#) | [Approval information](#) | [Version history](#) | [References](#) | [Appendix 1: Artificial Intelligence Operations Board](#)

1. Purpose

1.1 The Artificial Intelligence Operations Procedure (the procedure) supports the implementation of the Artificial Intelligence Operations Policy (the policy).

Student Partnership in AI (May 2023)

Student workshops in collaboration with the Students Association

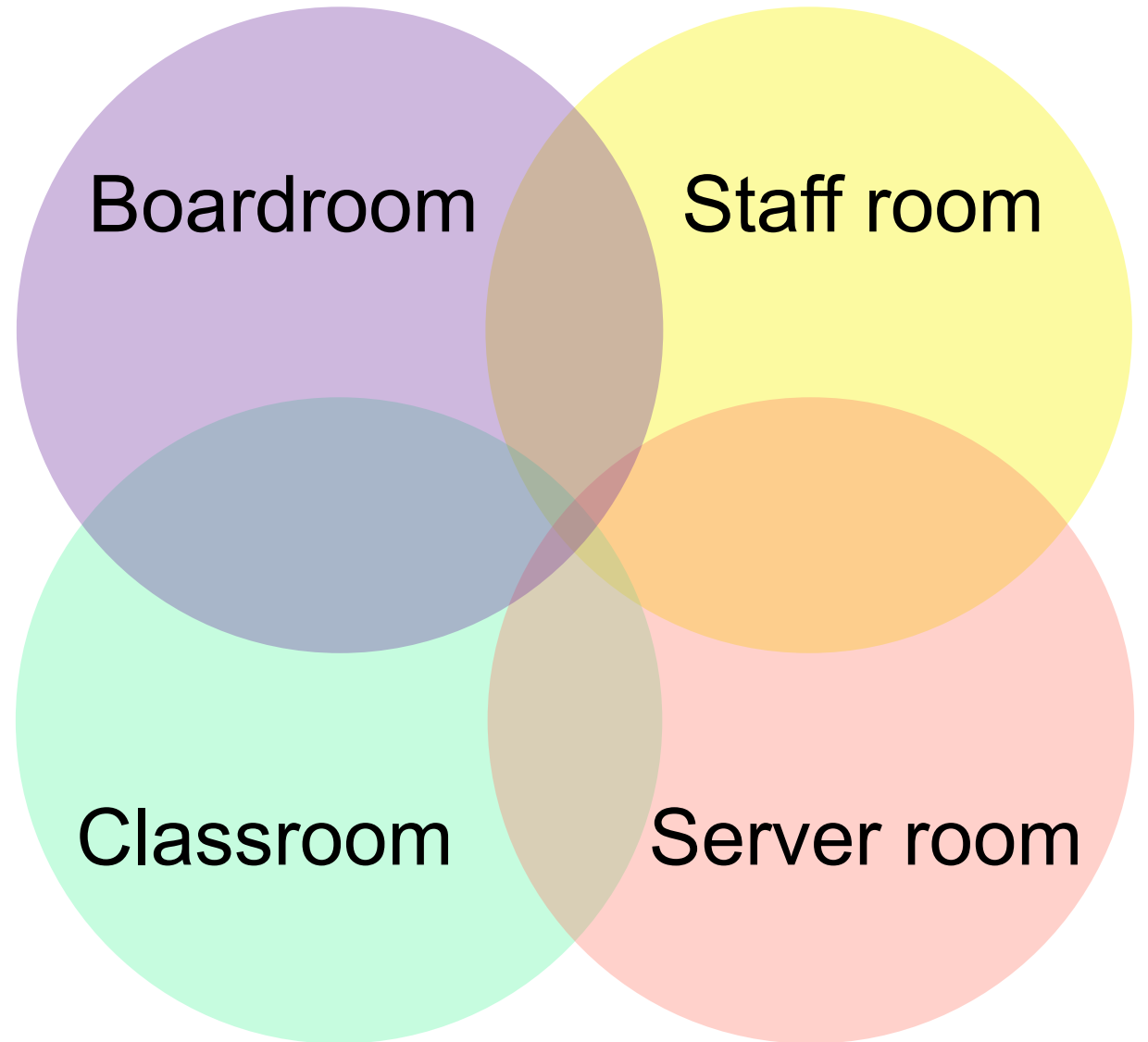
- Stratified sample of 40 students selected from >150 applicants
- Briefings from UTS experts:
 - Generative AI & Predictive AI
 - Leading edge practice
 - Ethical dimensions
 - Turnitin — turn it on?

→  Jointly approved reports



Trust in LA/AIED is built through intersecting conversations in 4 different 'rooms' in the university...

These have been key to the progress we've made at UTS embedding tools into practice, coupled with our organisational structure



Chapter & webinar:

Buckingham Shum, S. (2023). [Embedding Learning Analytics in a University: Boardroom, Staff Room, Server Room, Classroom.](#)

In Viberg, O. & Grönlund, Å. (Eds.), *Practicable Learning Analytics*, Springer Nature.

2 ways to think about our response...

the way we engage with stakeholders:
human-centered + democratic

the educational affordances
of the sociotechnical systems we build

A working example to help think this through...

“Belonging Analytics”

- Lim, L.-A., Buckingham Shum, S., Felten, P. and Uno, J. (2023). [“Belonging Analytics”: A Proposal](#). *Learning Letters*, Volume 1, Article 4, 1-12.
- [Belonging Analytics LinkedIn community](#)
- Webinar: Indiana University [5th Annual Learning Analytics Summit](#)

*Can we conceive
learning analytics and personalised,
automated feedback that foreground...*

student sense of belonging

storytelling, especially
the student's self-narrative

reflection on personal experience
that integrates "head+heart"

student agency to articulate purpose
and shape their learning

A student's sense of belonging is positively linked to...

- Successful transition into higher education
- Persistence and graduation rates
- Academic performance
- Mental health and well-being

Institutions can influence students' sense of belonging

Ahn, M. Y., & Davis, H. H. (2020). Four domains of students' sense of belonging to university. *Studies in Higher Education, 45*(3), 622-634.

Meehan, C., & Howells, K. (2019). In search of the feeling of 'belonging' in higher education: Undergraduate students transition into higher education. *Journal of Further and Higher Education, 43*(10), 1376-1390.

Belonging is often understood to have two parts:

“(i) **a sense of valued involvement**

(the feeling of being valued, needed, and accepted in the system or environment); and

(ii) **a sense of fit**

(the person’s perception that his or her characteristics are shared with or complementary to those present in the system or environment.)”

Belonging study @ Georgetown University

two chances to re pronounce them. There was only one other Latina in the classroom, who I knew and her name was common-- Maria, her name was pronounced. Then he got to mine. I already knew the perplexed look. So before he could even try, he looked at me and all I did was say [student name]. I waited for him to attempt. He replied: sorry, I don't speak Spanish and moved on. From then on he never attempted, not once, to pronounce my name. Every time I participated in class he would just point at me. That was my first class at Georgetown. That was my first interaction with a professor. I was not going to be given the respect of my white counterparts. My name did not deserve a mere attempt. I was used to having people mispronounce it, but not to have them ignore it so bluntly.

Belonging study @ Georgetown University

“Earlier this semester, I had the opportunity to attend 1vyG, the largest first-generation, low-income student conference in the nation, as a Georgetown delegate, alongside six other amazing Hoyas. Throughout our time at the conference, being able to share my struggles and stresses and my triumphs and victories as a first-generation student of color with our delegation, illuminated a new, profound sense of solidarity. To me, our small, yet powerful delegation represented the best of Georgetown because we recognize that even though our identities could make life on the Hilltop difficult, we continue to be fearless, unapologetic, and determined. Georgetown is not Georgetown without its black, brown, low-income, first-generation, undocumented, queer, etc. student population, and being part of this illustrious community on campus has been one of my greatest blessings.”

Hypothesis:

If it is possible to track valid indicators of students' sense of belonging longitudinally, at scale, in a timely manner, “**Belonging Analytics**” could contribute significantly to learning, well-being, and equity in higher education.

Snapshots of 4 complementary approaches...

Participatory Narrative Analytics for “belonging”

Online survey integrated into a narrative analytics platform (SenseMaker) <https://thecynefin.co/sensemaker/>

G SENSEMAKER

What is this Survey?

This survey seeks to better understand student experiences at Georgetown. By using student narratives, we hope to learn about the nuances that conventional surveys fail to uncover. The survey that follows takes about 15 minutes to complete. **We encourage you to read through the entire survey on the page below to understand what questions we are asking before you begin.**

Please respond to the prompt below. Please share only one story with us. If you have more than one story, we welcome you to take the survey again after you complete your first story.

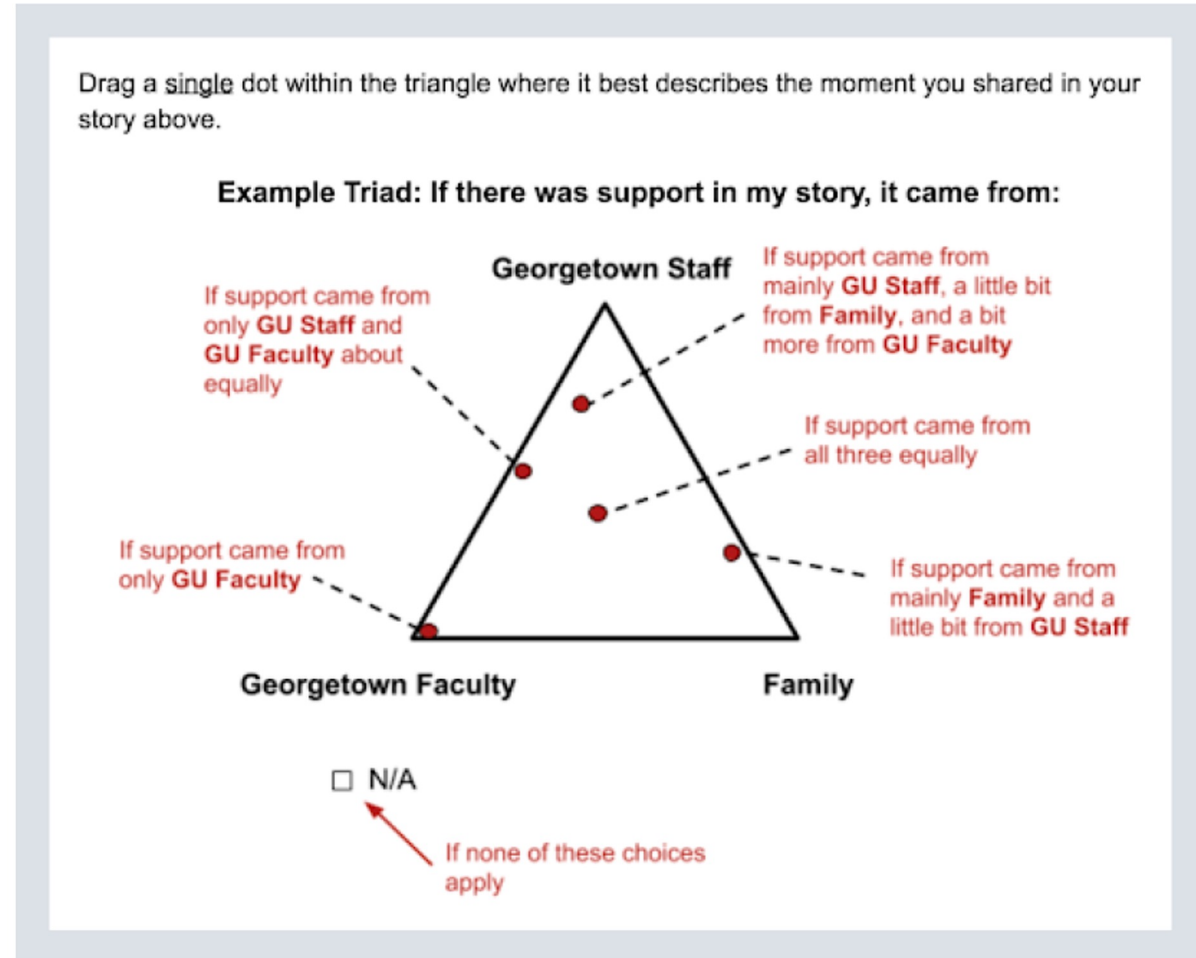
Think of a meaningful time you felt a part of or not a part of Georgetown. Please describe what happened in 1-2 paragraphs.

Please give your story a title.

Prompt

Student enters story here

Respondents 'code' their stories themselves

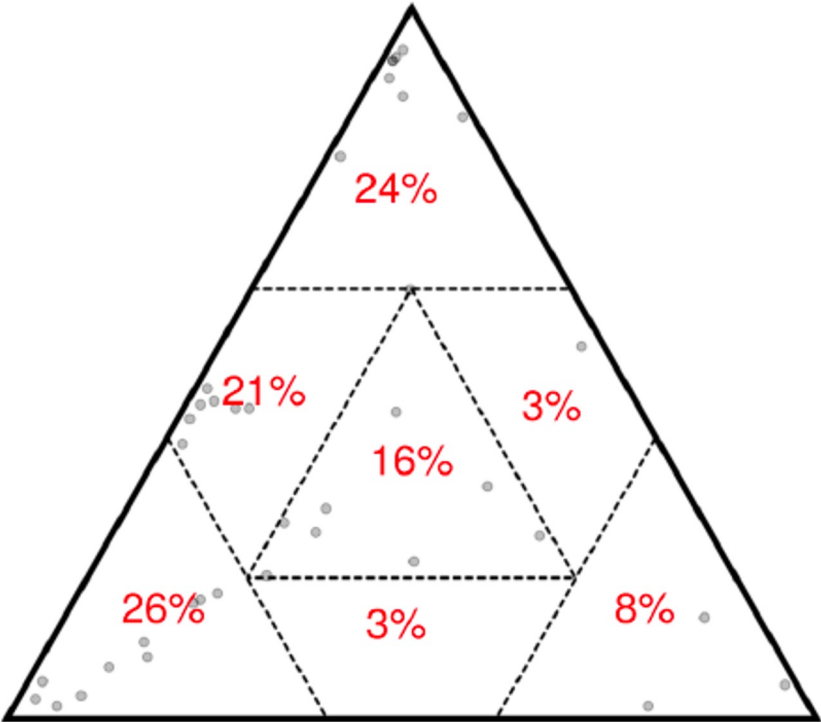


Participatory Narrative Analytics for “belonging”

Online survey integrated into a narrative analytics platform

If there was alienation in my story, it came from...

Georgetown Staff (Staff of GSP, CMEA, Campus Ministry, etc.)

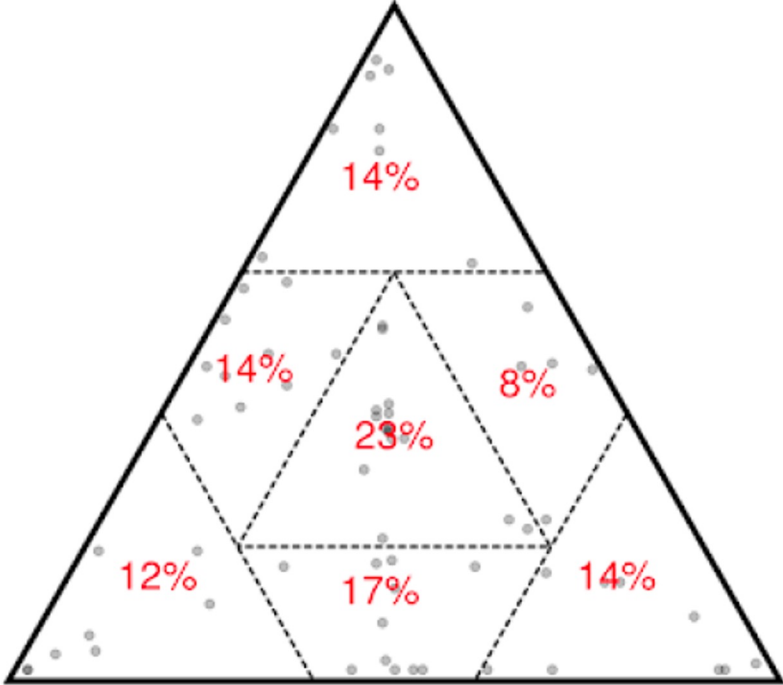


Georgetown faculty (e.g. Professors)

Family

If I felt discouraged to turn to my family for support at the time of my story, it was because:

They wouldn't understand.



I feel responsible for handling this on my own.

I didn't want to burden them.

Dispositional Learning Analytics

Personalised feedback with a Learning Power profile

Validated survey as part of an enquiry project

Learning Power Survey

STEP 1 / 13

No, not at all like me Not very much like me A little like me Quite like me Quite a lot like me Yes, very much like me

I like to find my own ways of doing things

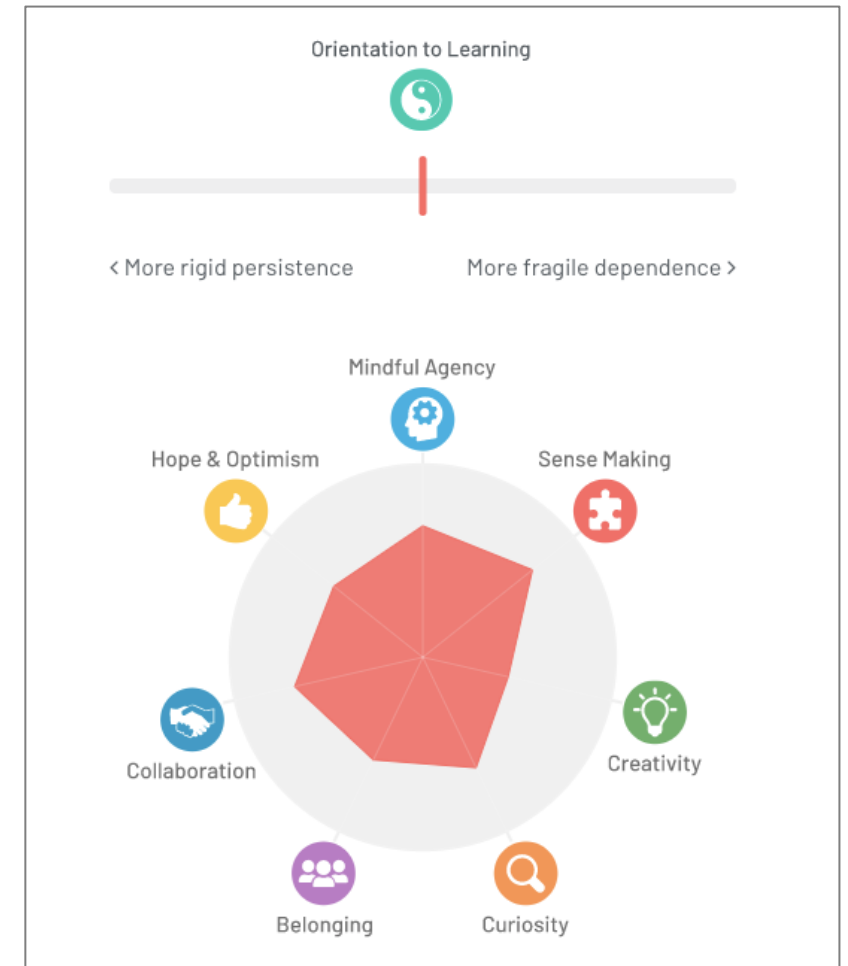
I have at least one person close to me who I can turn to for guidance in my learning

I like to try out new learning in different ways

I make connections between what I am learning and what I have



A language for learning dispositions



Poles of the Learning Power dimensions

Positive	Negative
Mindful Agency	Unaware, passive, mindless
Hope and Optimism	Stuck and static
Sense-making	Data accumulation
Creativity	Rule bound
Curiosity	Passive
Collaboration	Independent or dependent
Belonging	Isolated, split off, lonely
Openness to learning	Closed, brittle or fragile & dependent

Personalised feedback report (e.g. for **Belonging**)

DETAILED RESULTS



Belonging

...is trusting that you will be understood and find support from people around you when you need it.

The opposite of this is feeling 'alone' or left out.

Your Own Result

You can see from your profile there's a fair bit of room for you to improve in this dimension.

Is that what you want to work on? If so, you might reflect on what your profile is telling you.

Are there times when you feel more separate and less supported in your learning than you would like to be?

How could you improve your sense of 'connectedness' in your learning community?

- Is there anyone you could ask to link up with, whom you could talk things through with, who'd support you in your reflections and decisions?
- Could you find a coach or mentor of your own?
- Is there someone with a responsibility to support you, whom you could make better use of?
- There may be others who are needing the same. What could you do to build more of a 'learning community', of people with a shared commitment to learn, improve and do better?

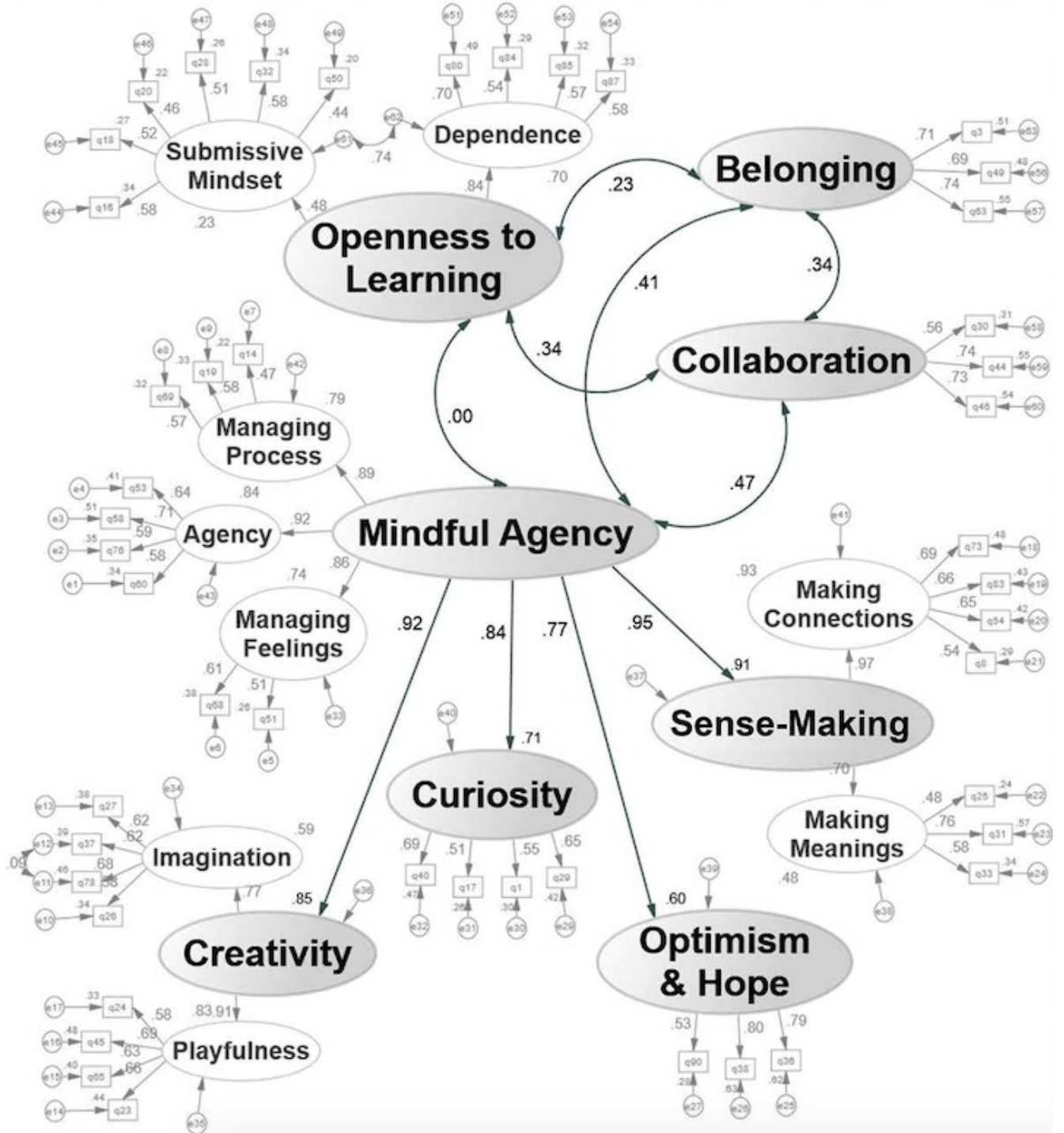
You might be fine for a while, learning without this close connection and support, but your success is likely to be greater in the long run if you have a stronger sense of Belonging in your learning.

Could any of the other learning dimensions help you with this?

Your coach, if you have one, is the ideal person to support you.

“Learning Power” is a multi-dimensional construct for assessing learning dispositions

The structural equation model underpinning the Learning Power survey



Deakin Crick, R., Huang, S., Ahmed Shafi, A. and Goldspink, C. (2015). Developing Resilient Agency in Learning: The Internal Structure of Learning Power. *British Journal of Educational Studies*: 62, (2), 121-160. <http://dx.doi.org/10.1080/00071005.2015.1006574>

Amplifying teacher presence via personalised feedback using OnTask

Repository of student data
(e.g. online activity; attendance;
survey responses...)



Message editor
to differentiate feedback
based on the student data



Delivery system
to preview and send
email feedback

Student ID	Name	Email	Activity Metric 1	Activity Metric 2	Activity Metric 3	Activity Metric 4	Activity Metric 5	Activity Metric 6	Activity Metric 7	Activity Metric 8	Activity Metric 9	Activity Metric 10
100001	John Doe	john.doe@uts.edu.au	15	20	10	5	3	2	1	4	6	8
100002	Jane Smith	jane.smith@uts.edu.au	22	18	12	8	4	2	3	5	7	9
100003	Michael Brown	michael.brown@uts.edu.au	18	25	14	6	3	2	1	4	7	10
100004	Emily White	emily.white@uts.edu.au	20	15	11	9	5	3	2	4	6	8
100005	David Black	david.black@uts.edu.au	12	22	13	7	4	2	1	3	5	7

Subject demo
Week 3 feedback

Personalized Text

File: Lessons (Empty)

Test Conditions (2)

Dear {GroveName}!

We are now at Week 3 of the semester. This is just a friendly check in with you regarding your progress with the activities in the past weeks. If {Week 3 login < 10} your online activity seems rather low, are you catching up with your learning regularly enough? Research has established that regular, consistent study is best so that you don't fall behind. Schedule a regular time each week to review what you've learned over the previous week. This study habit will be useful for your other courses as well. {if endif} If {Week 3 login >= 10}, it looks like you've been actively accessing the Canvas site, which is a good start! Do you have any questions about what you're learning so far? I encourage you to take note of concepts you're grappling with, and prepare to raise them in the discussion forums or in class. {if endif}

Next week we'll be starting on a new topic: Behavioural neuroscience. Have a look at the video at <https://www.youtube.com/watch?v=71C7-0z5rU0> before coming to class so that you won't get lost in the discussion!

See you in class!

Cheers,

Preview Save Close

Subject demo

Send emails for action "Week 3 feedback"

61 Emails will be sent.

Email subject*

Column to use for target email address*

Comma separated list of CC emails

Comma separated list of BCC emails

Check/exclude email addresses before sending?

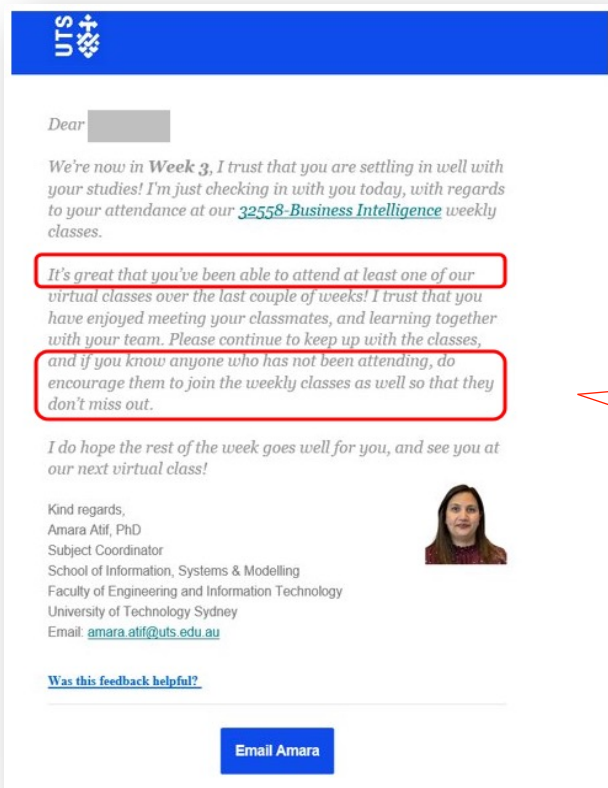
Send you a summary message?

Track email reading in an extra column?

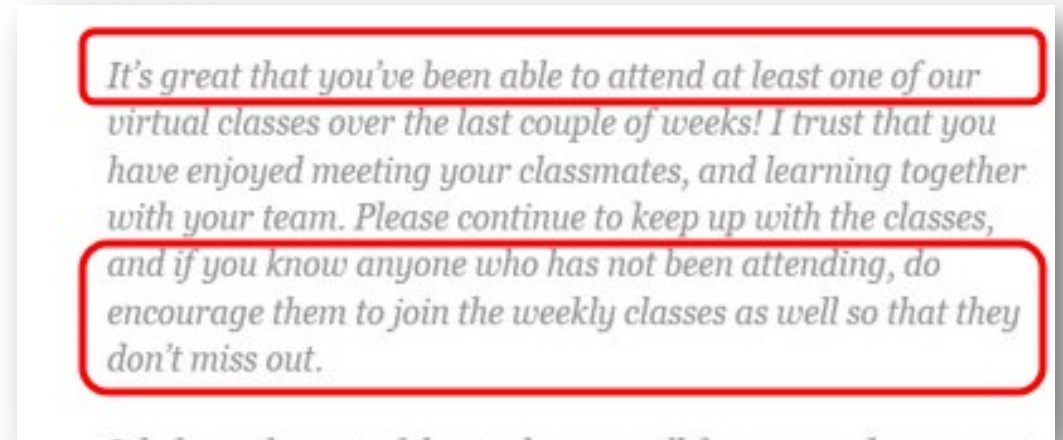
Download a snapshot of the workflow?
A zip file useful to review the emails sent.

Cancel Preview Next

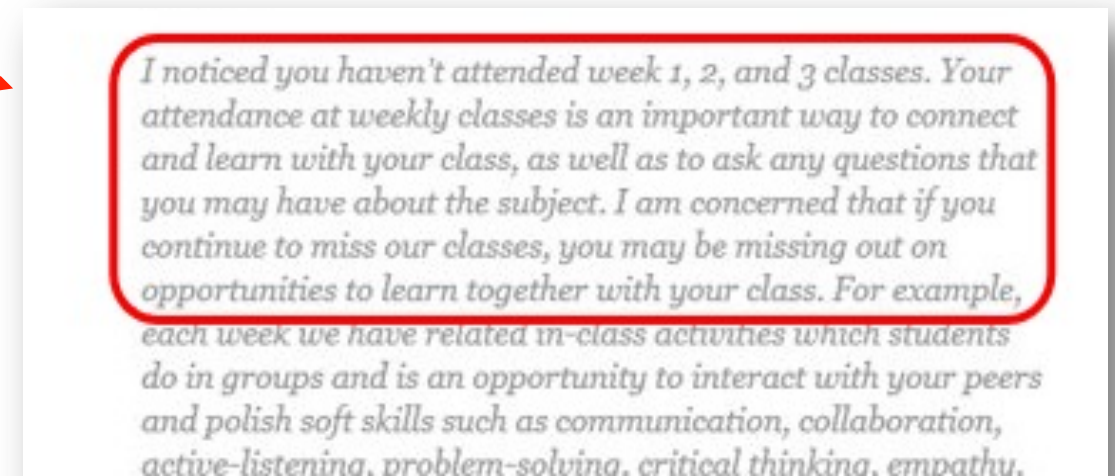
Tailored feedback at scale



(a) Feedback message to **students who attended at least 1 class**



(b) Feedback message to **students who missed all classes weeks 1-3**



Reflective writing is a widely used activity to deepen experiential learning

“Before I came to this class I had never really thought much about gender and what it means or that it is something that is fluid. Taking this course was completely eye opening and really made me think about things I have never had the chance to think about.”

AcaWriter 24/7

personalised feedback on drafts

Knight, S., Shibani, A., Abel, S., Gibson, A., Ryan, P., Sutton, N., Wight, R., Lucas, C., Sándor, Á., Kitto, K., Liu, M., Mogarkar, R. and Buckingham Shum, S. (2020). AcaWriter: A Learning Analytics Tool for Formative Feedback on Academic Writing. *Journal of Writing Research*, 12, (1), 141-186.
<https://doi.org/10.17239/jowr-2020.12.01.06>

Reflective Report

Feedback

Resources

- ✓ ■ Initial thoughts and feelings about a significant experience.
- ✓ ● The challenge of new surprising or unfamiliar ideas, problems or learning experiences.
- ✓ **Deeper reflection, personally applied.**
- ✓ ► How new knowledge can lead to a change

- ✓ Expressions indicating belief, learning, or knowledge.
- ✓ *Expressions indicating self critique*
- ✓ *Words associated with strong feelings*

- ✓ ⚡ Sentence too long, might disengage the reader. Try breaking it into smaller sentences

outcomes for the patient. ► **Thus, this experience taught me that in future, *I must* take a patient-centred approach. ■●► *I must* spend time addressing the patients concerns and demonstrate excellent communication with them so they can fully understand their clinical picture and history.** This relates to Domain 2: Communication and Collaboration, Standard 4: Apply Interpersonal Communication Skills to Address Problems, which is a standard in the National Competency Standards Framework for Pharmacists in Australia (2016). The incident has taught me to use a whole range of communication techniques when counselling a patient. It gave me the opportunity to practice this sort of behaviour in my subsequent weeks of clinical placement. ● **It has strongly encouraged me to shift my perspective to one that focuses more on patient-centred care. ■ I personally think that this is crucial in ensuring that a patient's health objectives are met.** This standard I have obtained is important for any practising pharmacist.



Conclusions

“Failure to learn”...

Designing sustainable, sociotechnical ecosystems requires trust

McGilchrist & Giroux offer sharp diagnoses of our condition, challenges for education, and inspiration

Learning@Scale community has a critical role to play

Whether you think this is terminal, or something we'll resolve, the situation is grave...

Diagnosis: Failure to learn.

Failure to learn to live within planetary limits
Failure to understand our complex interdependence with the natural world
Failure to master technology to enable not undermine civic society
Failure to control our cognitive biases
Failure to mature out of our selfishness
Failure to educate the next generation to break out of this cycle
Failure to cultivate the leaders who acted on the above in time
Failure to ...