



ANU, 18 Nov 2019

Analytics for Lifelong Learning Competencies:

Aligning Pedagogy, Human-Centred Design & University Strategy

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UTS:  CIC
CONNECTED INTELLIGENCE CENTRE

cic.uts.edu.au



Deep acknowledgements to
the team whose joint work
I'm sharing today...

<https://cic.uts.edu.au/about/people>



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“Informatics concerns itself with the study of living, working and building in a digital world. Wherever technology touches people, it must be designed with ultimate care. This requires mastery of technological knowhow and a deep appreciation of the social, cultural and organizational forces at work.”

Balancing and aligning the elements

T

Learning Analytics
User Experience

R

Learning Analytics +
Learning Design

U

Learning Analytics
Co-design

S

Organisational
Strategy

T

**the machines are coming...
cognitive automation**

**implications for learning analytics
+ some examples**

**UTS learning strategy, supported by
analytics innovation + impact**

San Francisco, Fall Joint Computer Conference — Dec. 9th 1968



monday afternoon

december 9

3:45 p.m. / arena

Chairman:

DR. D. C. ENGELBART

*Stanford Research Institute
Menlo Park, California*

a research center for augmenting human intellect

This session is entirely devoted to a presentation by Dr. Engelbart on a computer-based, interactive, multiconsole display system which is being developed at Stanford Research Institute under the sponsorship of ARPA, NASA and RADC. The system is being used as an experimental laboratory for investigating principles by which interactive computer aids can augment intellectual capability. The techniques which are being described will, themselves, be used to augment the presentation.

The session will use an on-line, closed circuit television hook-up to the SRI computing system in Menlo Park.

Following the presentation remote terminals to the system, in operation, may be viewed during the remainder of the conference in a special room set aside for that purpose.



dougengelbart.org



DOUG ENGELBART INSTITUTE

"Boosting mankind's capability for coping with complex, urgent problems"
- Doug Engelbart

[Home](#) [Site Map](#)

- Home
- Historic Legacy
- A Driving Vision
- Our Work
- Library
- News
- About

Giving 

Historic Legacy

The Engelbart Archive




San Francisco, 1968

Interested in the "Mother of All Demos" or the story behind the first computer mouse? Learn about the late Doug Engelbart's many historic firsts at the [Engelbart Archive](#) - with online exhibits, historic videos, texts, archive photos, stories, and more.

Strategic Vision

Raising Collective IQ



What drove his innovation and sparked a revolution, catapulting us into the Knowledge Age? Visit the [Engelbart Academy](#) to learn about his [Vision](#) for raising Collective IQ across business and society to our highest potential—now more viable and more crucial than ever!

Our Work

Creating a Brilliant World



Now you can put these same strategic principles to work [Bootstrapping Brilliance](#) in your own initiatives. See [Our Projects](#) and [Community Showcase](#) pages re: how some initiatives making a difference in the world are already meeting the Engelbart Challenge.

Honorable Mention



Watch President Obama cite Doug Engelbart's innovations:

"So much of our information age began right here, at Stanford... It was from here in 1968 where researcher Douglas Engelbart astonished an audience..."
- President Barack Obama

The National Medal of Technology & Innovation



Donate

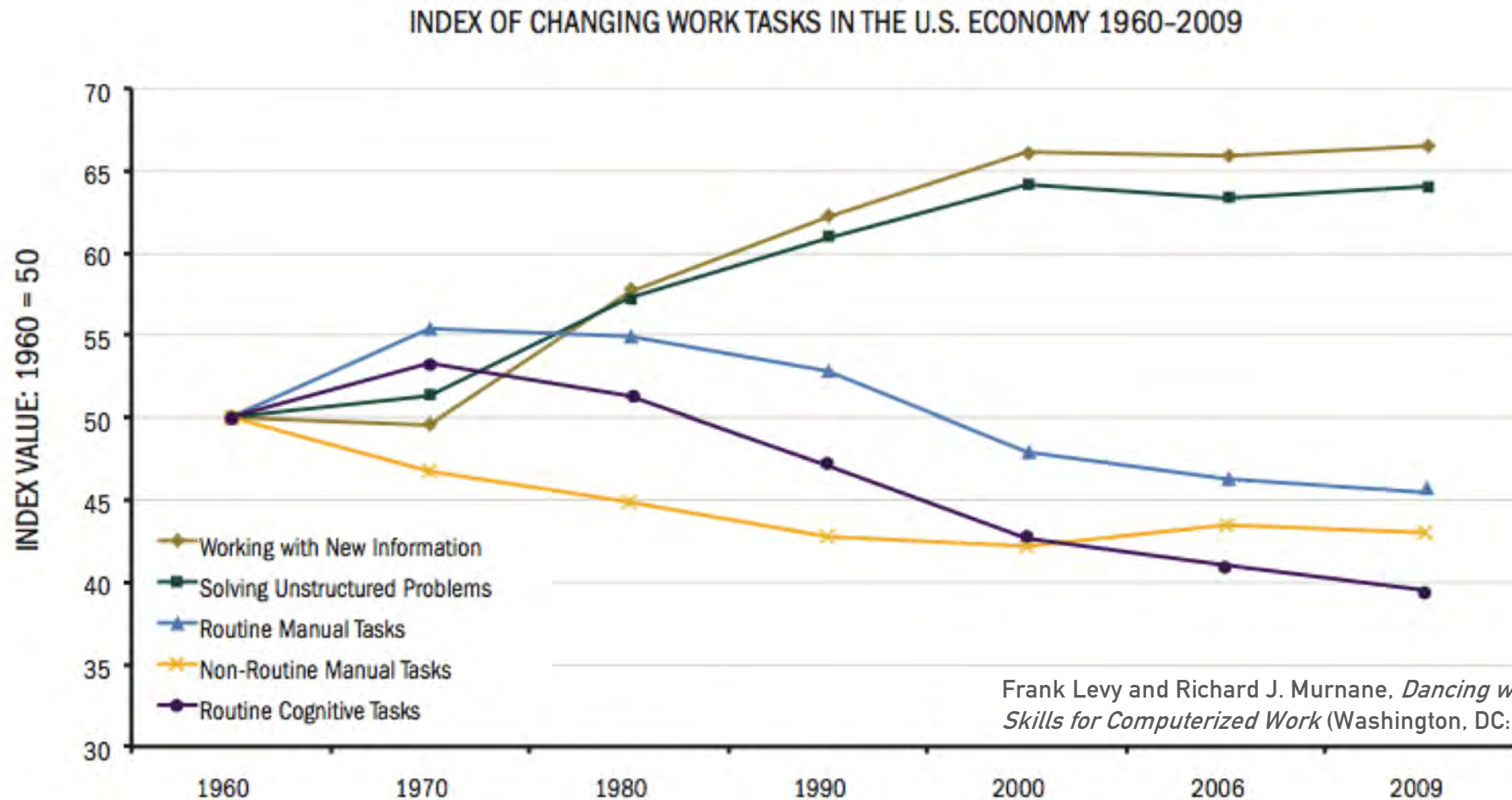
Your generous contribution helps to carry forward Doug Engelbart's profound legacy — past, present, and future. Working together to raise the Collective IQ in teams and initiatives to yield more brilliant outcomes, create more brilliant businesses and societies, and ultimately a more brilliant world.



dougengelbart.org/library/engelbart-archives.html

we need better tools to tackle
“humanity’s complex,
urgent problems”

US change index of work tasks 1960-2009



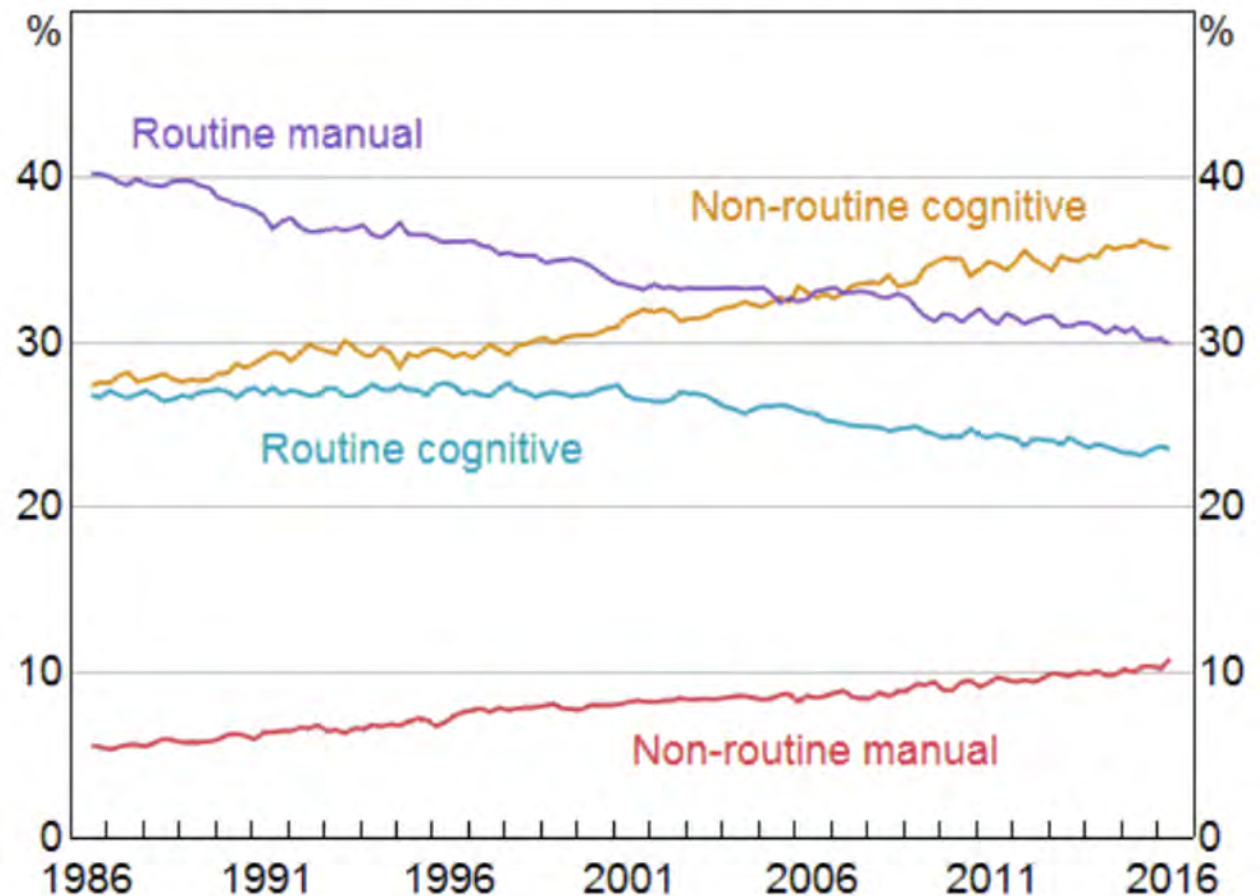
Frank Levy and Richard J. Murnane, *Dancing with Robots: Human Skills for Computerized Work* (Washington, DC: Third Way, 2013), Fig.3

Routine manual and cognitive work is being automated

Only non-routine manual and cognitive work will be done by people

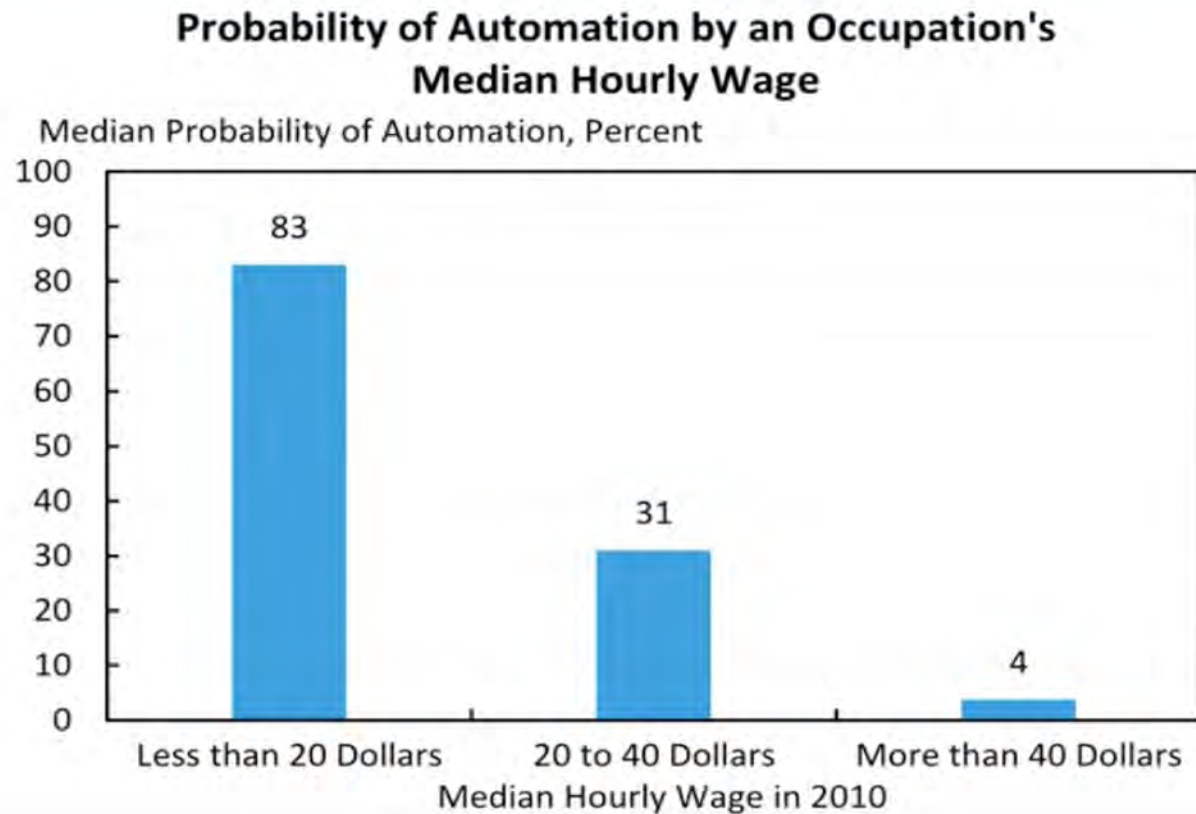
(What counts as 'non-routine' will reduce as AI improves)

Employment share by skill type



Source: Reserve Bank of Australia

The Probability of an Occupation's Automation Varies Dramatically Across the Wage Spectrum



Source: Bureau of Labor Statistics, Occupational Employment Statistics; Frey and Osborne (2013); CEA calculations.

Jason Furman, Chairman of the Council of Economic Advisers

<https://artificialintelligencenow.com/schedule/conference/presentation/time-different-opportunities-and-challenges-artifi>

Initiatives 2019-21

strategy.uts.edu.au



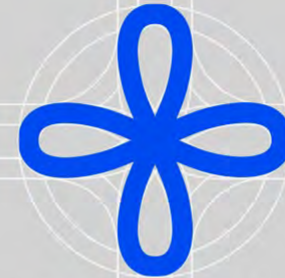
Learning for a lifetime



Personal learning experience



Digital partners in learning



New ways of working



**Our precinct,
community and
partnerships**



**Transforming society
through connected research**



**A distinctive international
profile and student
experience**



**Delivering positive
social change**



Personal learning experience

Whether they're a first-time student or have been here before, our students will co-create their own learning experiences.

We'll create a learning experience that will be seamless, personalised and relevant. It will leverage our campus and industry connections to ensure education is enriched with leading technology.

→ data-driven feedback
personalised to students

what are the implications for

learning
analytics?

**As analytics aggregate lower level data
& A.I. gradually automates routine cognitive work...**



Humans must move to the higher ground...

- Train data scientists to combine algorithmic intelligence with creative intelligence, and ethical mindsets
- Deploy all the Educational & Data Science expertise we have to cultivate the higher order graduate qualities

**As analytics aggregate lower level data
& A.I. gradually automates routine cognitive work...**

Cultivate those qualities that are distinctively human and devise practical, authentic ways to evidence them



Humans must move to the higher ground...

- Train data scientists to combine algorithmic intelligence with creative intelligence, and ethical mindsets
- Deploy all the Educational & Data Science expertise we have to cultivate the higher order graduate qualities

As analytics aggregate lower level data & A.I. gradually automates routine cognitive work...

The endless cycle...

Cultivate those qualities that are distinctively human and devise practical, authentic ways to evidence them

Humans must move to the higher ground...

- Train data scientists to combine algorithmic intelligence with creative intelligence, and ethical mindsets
- Deploy all the Educational & Data Science expertise we have to cultivate the higher order graduate qualities

As analytics aggregate lower level data & A.I. gradually automates routine cognitive work...

What we take to be “distinctively human” has always been in transition, but now at unprecedented pace

...the water keeps rising!

Towards analytics for a holistic higher education

Randy Bass

Georgetown University


Reinvent the University
for the Whole Person

<http://reinvent.net/series/reinvent-the-university>

Reinvent

Media Innovators Conversations

Reinvent the University (Series Recap)



0:35 / 16:13

Using Technology to Facilitate Organizational Change Within Universities

Series: *Reinvent the University for the Whole Person*

Universities cannot change overnight, but they do change—incrementally and systemically, almost always through a combination of top-down leadership and grassroots creativity by faculty and programs. Fundamental changes are coming to Higher Ed whether those working at universities like it or not, and much of the change is being driven by new technologies enabling online learning and real-time assessment.

Participants: Candace Thille, Randy Bass, Diana Oblinger, Dean Florez, Scott Evenbeck, Steven Mintz, Bret Eynon

Completed: July 9, 2014

Drafting Public Policy for Integrative Higher Education

Series: *Reinvent the University for the Whole Person*

Higher education policies have been driven by certain productivity principles in recent years: first, by accessibility, and more recently, graduation rates. Both are critical in terms of getting more people into, and out of, higher education. But what would education policies look like that were at least equally driven by the goal of educating the whole person?

Participants: Martha Kanter, Randy Bass, Tia McNair, Robert Groves, Jeffrey Selinger, Phil Hill, Anthony Carnevale

Completed: June 17, 2014

New Metrics for Measuring the Impact of Higher Education

Series: *Reinvent the University for the Whole Person*

Universities know more about their students before they enter as freshmen than they do when these students graduate, which sums up how broken the assessment system in higher education is.

Participants: George Kuh, Heather Hiles, Randy Bass, Ruth Deakin Crick, Daniel Hickey

Future Work Skills 2020

While all six drivers are important in shaping the landscape in which each skill emerges, the color-coding and placement here indicate which drivers have particular relevance to the development of each of the skills.

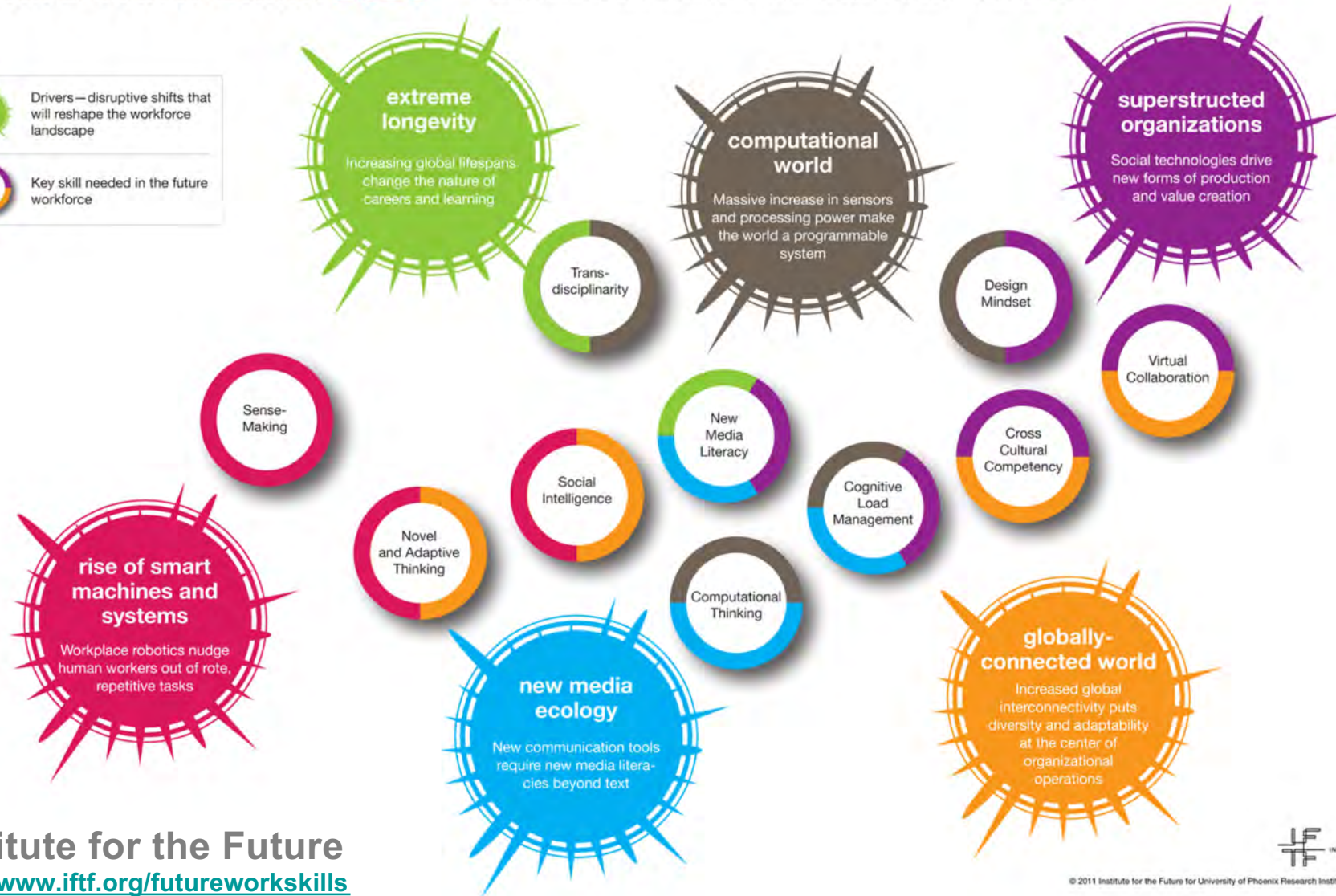
KEY



Drivers—disruptive shifts that will reshape the workforce landscape



Key skill needed in the future workforce



1 SENSE-MAKING

DEFINITION: *ability to determine the deeper meaning or significance of what is being expressed*

2 SOCIAL INTELLIGENCE

DEFINITION: *ability to connect to others in a deep and direct way, to sense and stimulate reactions and desired interactions*

3 NOVEL & ADAPTIVE THINKING

DEFINITION: *proficiency at thinking and coming up with solutions and responses beyond that which is rote or rule-based*

4 CROSS-CULTURAL COMPETENCY

DEFINITION: *ability to operate in different cultural settings*

5 COMPUTATIONAL THINKING

DEFINITION: *ability to translate vast amounts of data into abstract concepts and to understand data-based reasoning*

6 NEW-MEDIA LITERACY

DEFINITION: *ability to critically assess and develop content that uses new media forms, and to leverage these media for*

7 TRANSDISCIPLINARITY

DEFINITION: *literacy in and ability to understand concepts across multiple disciplines*

8 DESIGN MINDSET

DEFINITION: *ability to represent and develop tasks and work processes for desired outcomes*

9 COGNITIVE LOAD MANAGEMENT

DEFINITION: *ability to discriminate and filter information for importance, and to understand how to maximize cognitive functioning using a variety of tools and techniques*

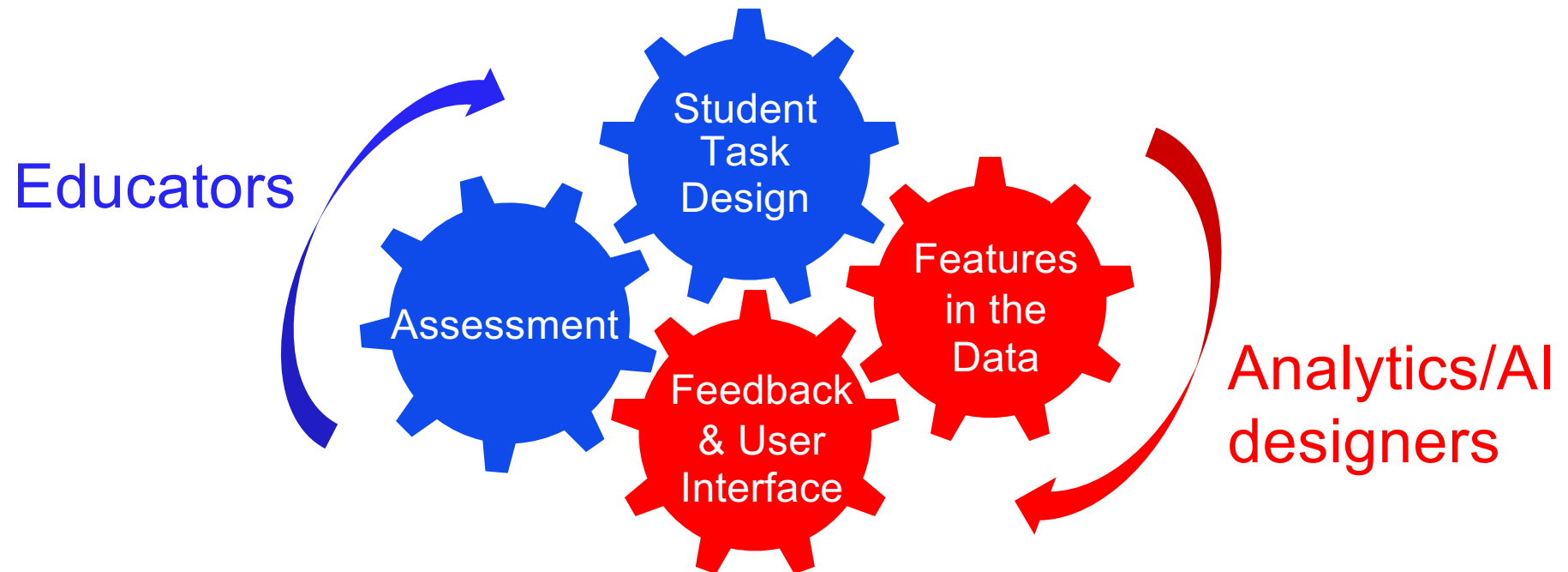
10 VIRTUAL COLLABORATION

DEFINITION: *ability to work productively, drive engagement, and demonstrate presence as a member of a virtual team.*

what are the implications for

learning
analytics?

Framework @UTS for educators to **co-design** Analytics/AI → **augment teaching practice**



Instant feedback on collocated teamwork → nursing



High performance teamwork: nursing simulations



THE ANALYTICS CHALLENGE:

Making multimodal streams meaningful

From multimodal logs to higher-order constructs:



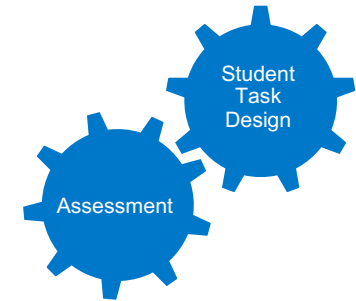
Curriculum
outcomes

- 1 Patient-centred
care
&
- 2 Teamwork

THE ANALYTICS CHALLENGE:

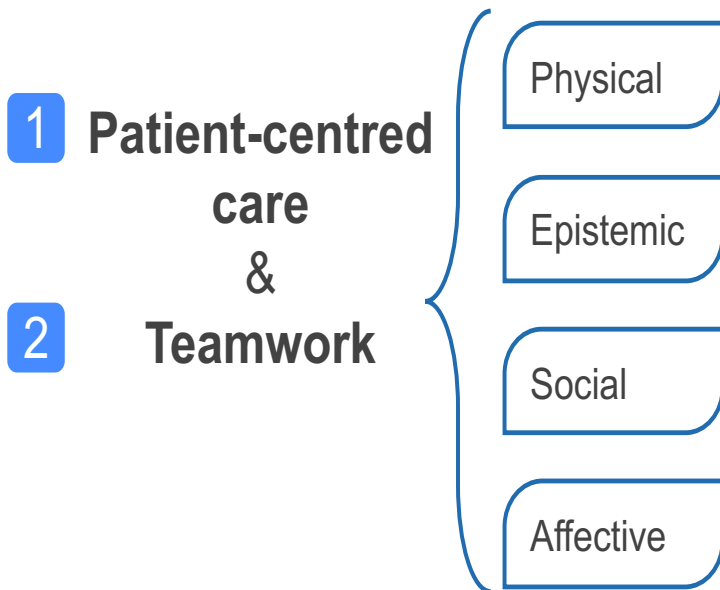
Making multimodal streams meaningful

From multimodal logs to higher-order constructs:



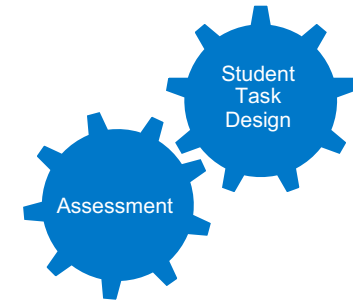
Curriculum
outcomes

Dimensions of collaborative activity



THE ANALYTICS CHALLENGE: Making multimodal streams meaningful

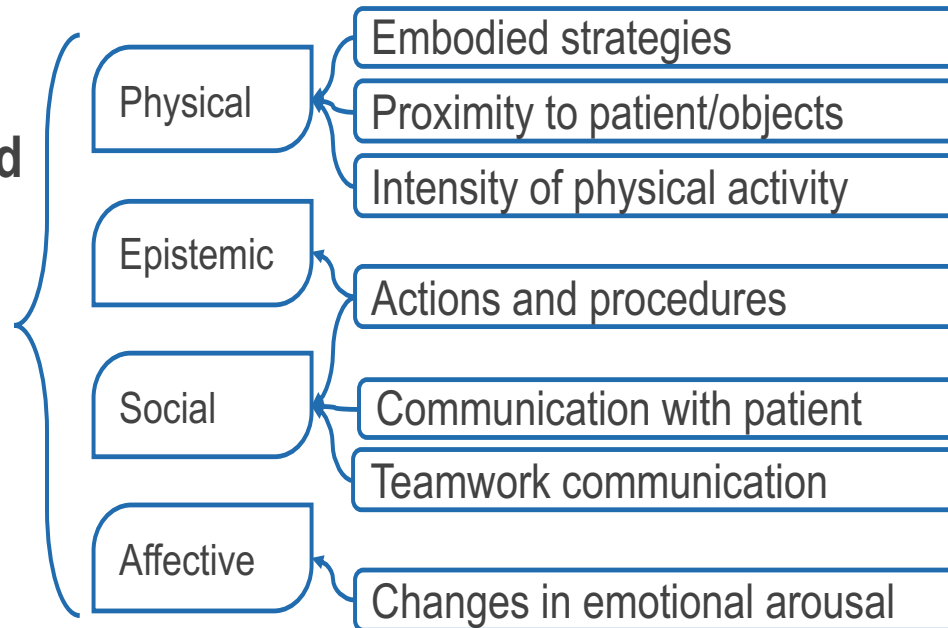
From multimodal logs to higher-order constructs:



Curriculum
outcomes

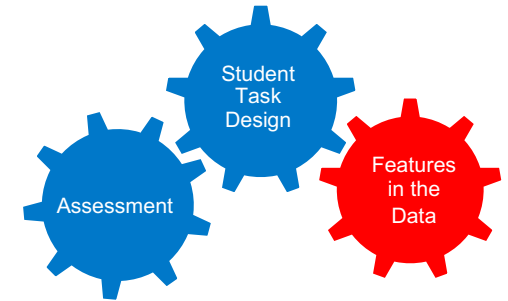
Dimensions of collaborative activity

- 1 Patient-centred
care
&
- 2 Teamwork



THE ANALYTICS CHALLENGE: Making multimodal streams meaningful

From multimodal logs to higher-order constructs:

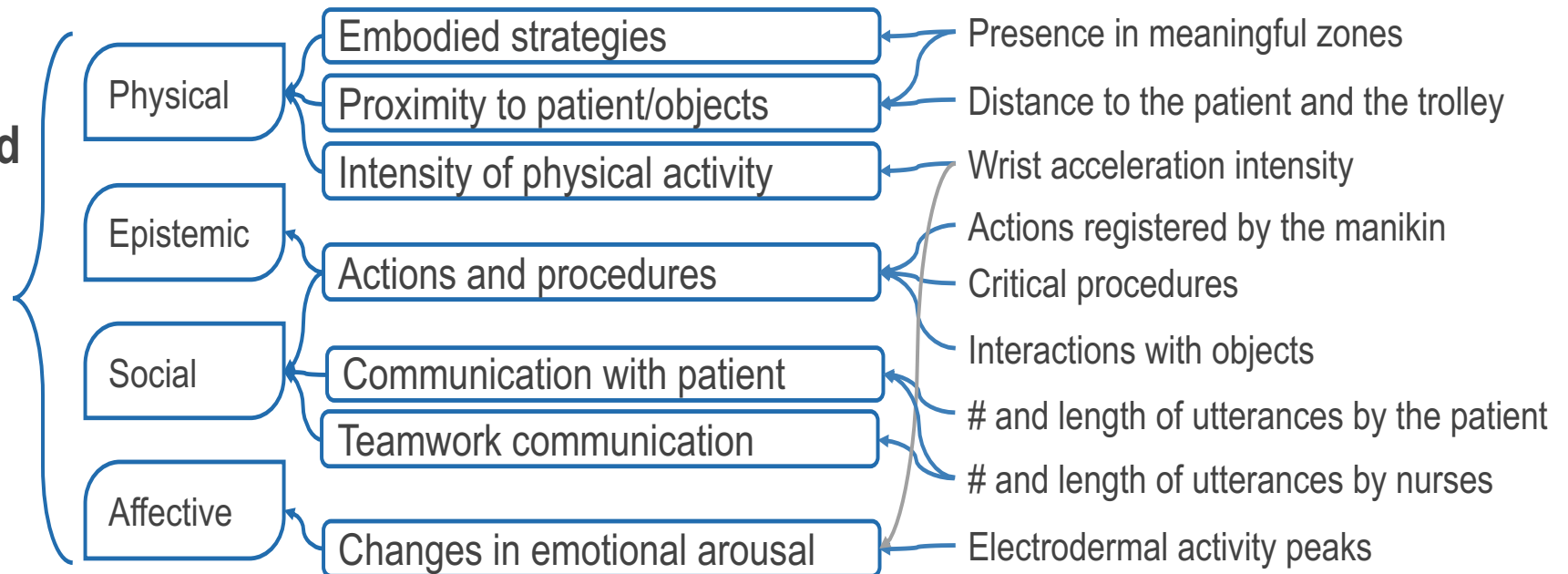


Curriculum
outcomes

Dimensions of collaborative activity

Multimodal data sources

**1 Patient-centred
care
&
2 Teamwork**

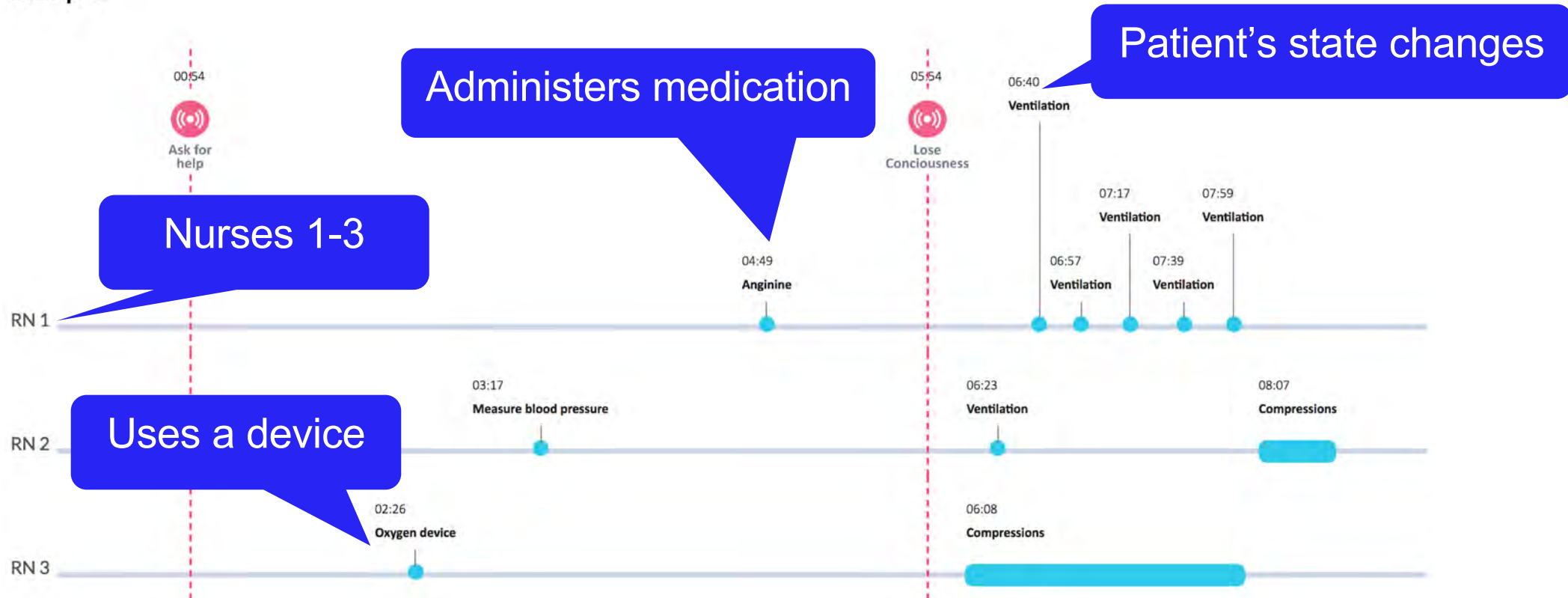


Personalised feedback on high performance teamwork

Who did what, when in a nursing simulation? Team Timeline for evidence-based debriefings

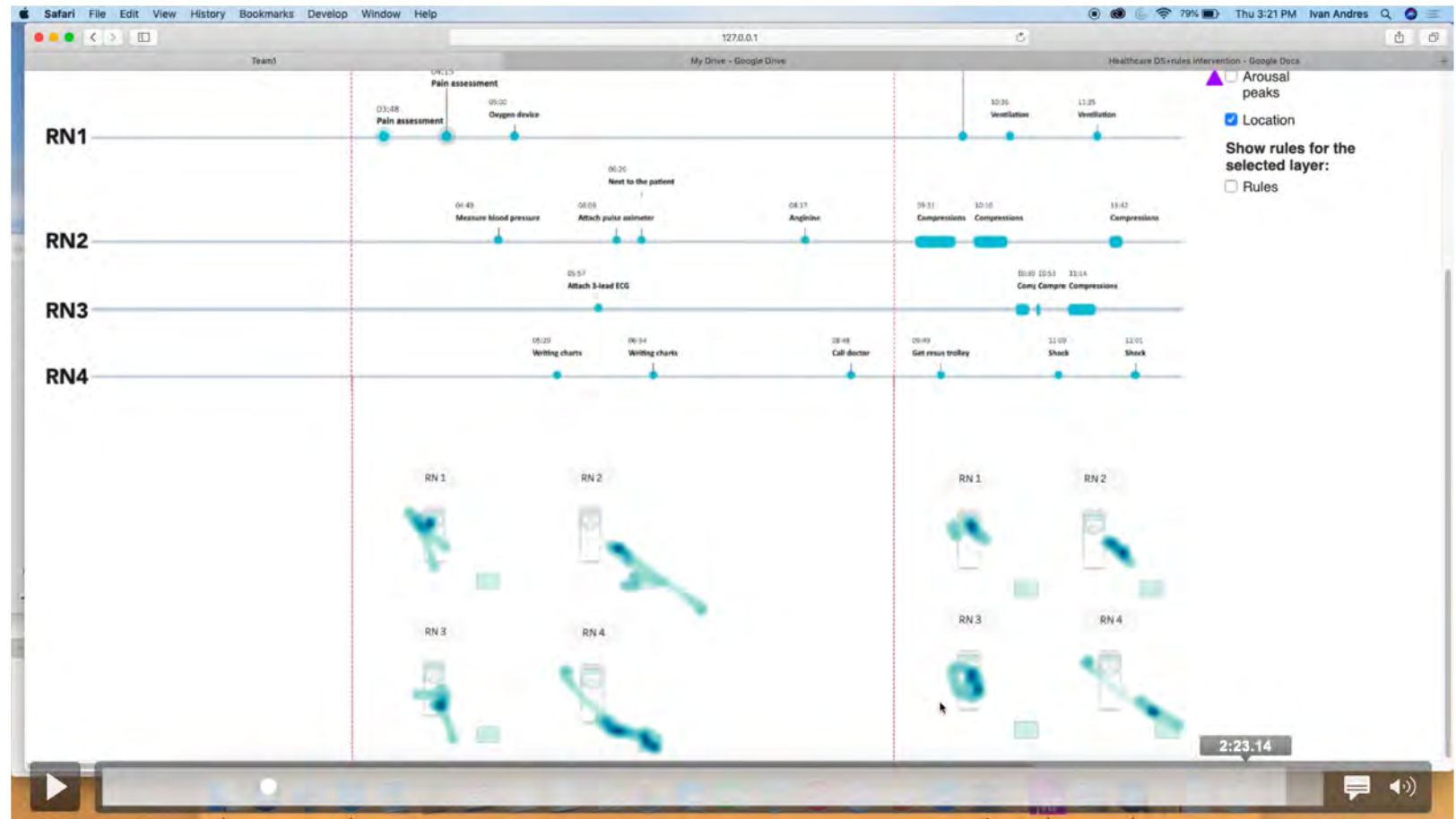
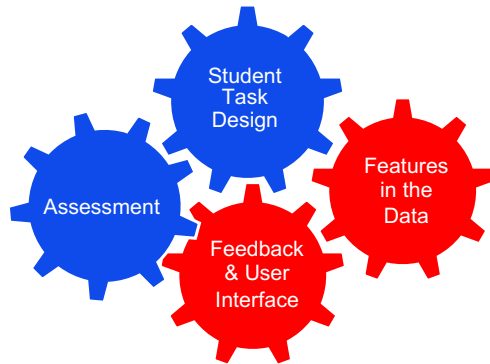


Group 1



Echeverria, V., Martinez-Maldonado, R. and Buckingham Shum, S. (2019). Towards Collaboration Translucence: Giving Meaning to Multimodal Group Data. In *Proceedings of ACM Conference on Human Factors in Computing (CHI'19)*. ACM: NY. Paper 39, pp. 1-16. <https://doi.org/10.1145/3290605.3300269> Open Access Eprint: <http://bit.ly/chi19utscic>

Personalised feedback on high performance teamwork



<https://cic.uts.edu.au/personalised-feedback-to-nursing-teams>

Student reaction to automated feedback on teamwork

"This tool helped me have quantitative data to reflect on. I can actively look back and see my exact actions, not just other perceptions of it"

"...while RN4 and RN2 were doing the fluids I was staying with the patient. It is good to step back and look at what each person was doing, one thing at the same time, I think it shows you how you worked as a team"

Educator reaction to automated feedback on teamwork

“I think it would be really helpful for students ... if you gave them really structured reflection questions ... and asked them to reflect on what they were doing — whether it was accurate or not, how they’re engaging with the patient and other team members, what they were thinking and feeling at the time — it would be a really valuable tool for deep reflection.”

Instant feedback on academic writing

→ personal, experiential, reflective



Automated feedback on reflective writing

- Reflection is critical to the integration of academic + experiential knowledge
- This is where you disclose what you're uncertain about, and how you've changed, in the first person
- Scholarship clarifies the hallmarks of deeper reflective writing:

Important aspects of reflective writing:

- Initial thoughts and feelings about a significant experience.
- The challenge of new surprising or unfamiliar ideas, problems or learning experiences.
- ▲ How new knowledge can lead to change

Educator: AcaWriter supports professional reflection by Pharmacy students following work placements

Dr Cherie Lucas
Lecturer
UTS School of Pharmacy



● The challenge of new surprising or unfamiliar ideas, problems or learning experiences.

■ Initial thoughts and feelings about a significant experience.

▶ How new knowledge can lead to a change
sentence too long, might disengage the reader.
Try breaking it into smaller sentences

Deeper reflection, personally applied.

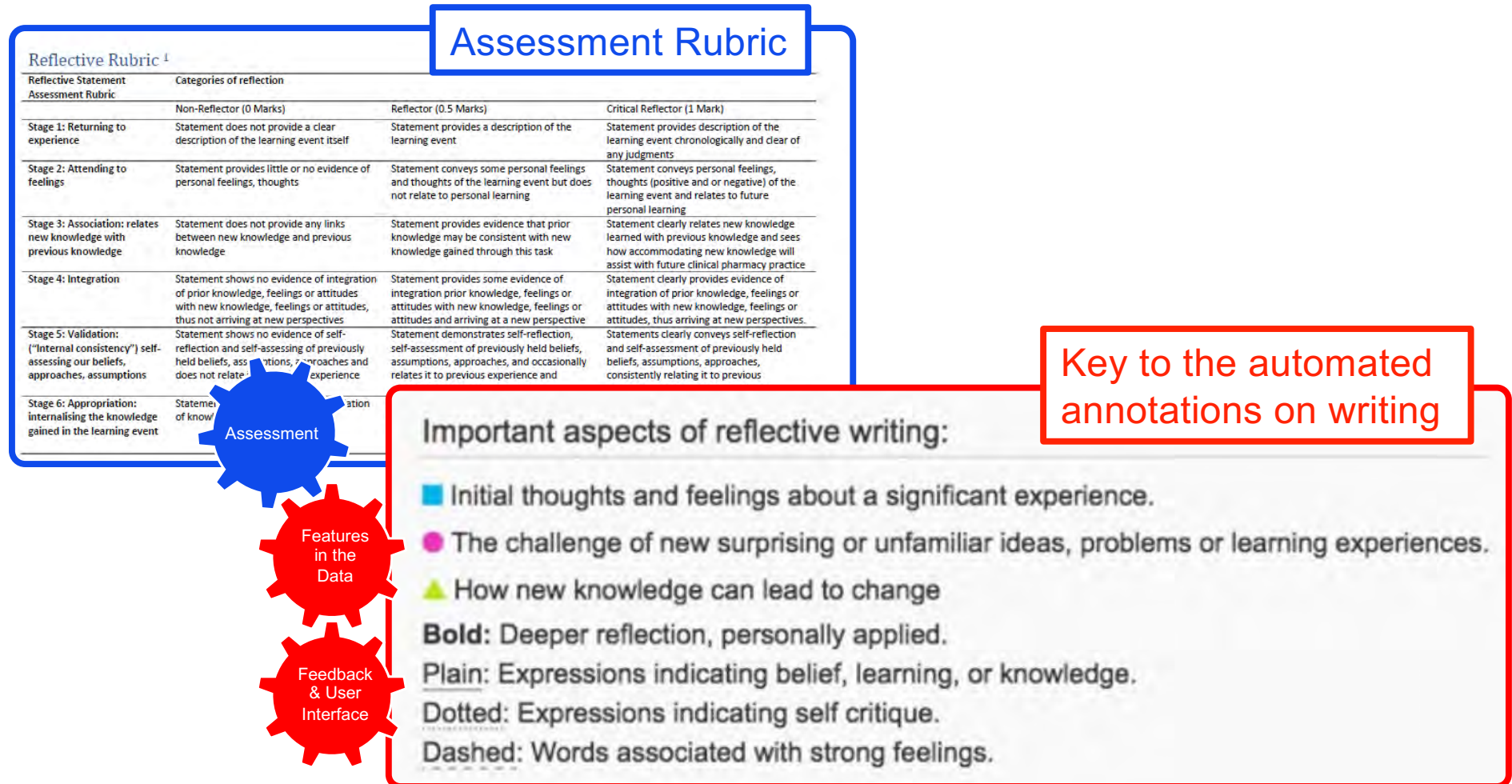
Expressions indicating self critique

Words associated with strong feelings

Expressions indicating belief, learning, or knowledge.

<https://cic.uts.edu.au/immediate-personalised-feedback-on-reflective-writing>

Writing Context – Postgrad. Pharmacist reflection



AcaWriter feedback tuned for Pharmacy reflection



■ **It is hard to believe that I started placement almost three months ago.** ● It has definitely been full of challenging experiences which have shaped my understanding of the role of a pharmacist. During my time at Pharmacy I was able to observe different sides of pharmacy including pharmacist-patient interactions, retail, administration and the clinical aspects. To be honest my first thoughts going into placement were negative. I dreaded the idea of having to interact with patients as well as engaging with employees of the pharmacy. ● I felt that my lack of experience would cause an inconvenience and I would leave a negative impression in front of the pharmacist and other employees. However, I came to realise that my preceptor is an exceptional teacher and as the weeks progressed I began to look up to him as a mentor. ● Despite my lack of experience my preceptor ensured I observed different counselling situations and even encouraged me to engage directly with patients from the early days of placement. By allowing me to engage with patients I have been able to build on important communication skills. ▲ **My preceptor would also observe my weaknesses and bring them to my attention so that each week we would work on overcoming my weaknesses and turning them into strengths.**

AcaWriter feedback tuned for Pharmacy reflection



✓ It appears that you've acknowledged your first thoughts, feelings and/or reactions to an incident, or learning task, within the first paragraph.

✓ Well done, it appears that you've reflected on how you would change/prepare for the future. Is there anything further to say about these new insights that have led to change.

! While it appears that you've reported on how you would change/prepare for the future, you don't seem to have reported first on what you found challenging. Perhaps you've reflected only on the positive aspects in your report?.

Maintaining learner agency in response to AI

Analytical Report

Feedback

Examples

The rhetorical moves highlighted by AcaWriter are used in good academic writing but use them with caution according to the context.

Remember, AcaWriter does not really understand your writing, the way people do. You may have written beautifully crafted nonsense - that's for you to decide! Moreover, writing is complex, and AcaWriter will get it wrong sometimes. If you think it got it wrong, that's fine - now you're thinking about more than spelling, grammar, and plagiarism.

Instant feedback on academic writing

→ persuasive, argumentative



A hallmark of academic writing is that it works with ideas.

Such writing typically displays specific “rhetorical moves” — a clear signal to the reader what the sentence’s purpose is in the persuasive narrative, e.g.

Contrast

“However, a recognized challenge is...”

“Despite repeated efforts...”

“Although it was predicted that...”

Signalling to readers that we're "working with ideas"

Archetypal rhetorical moves made in academic writing

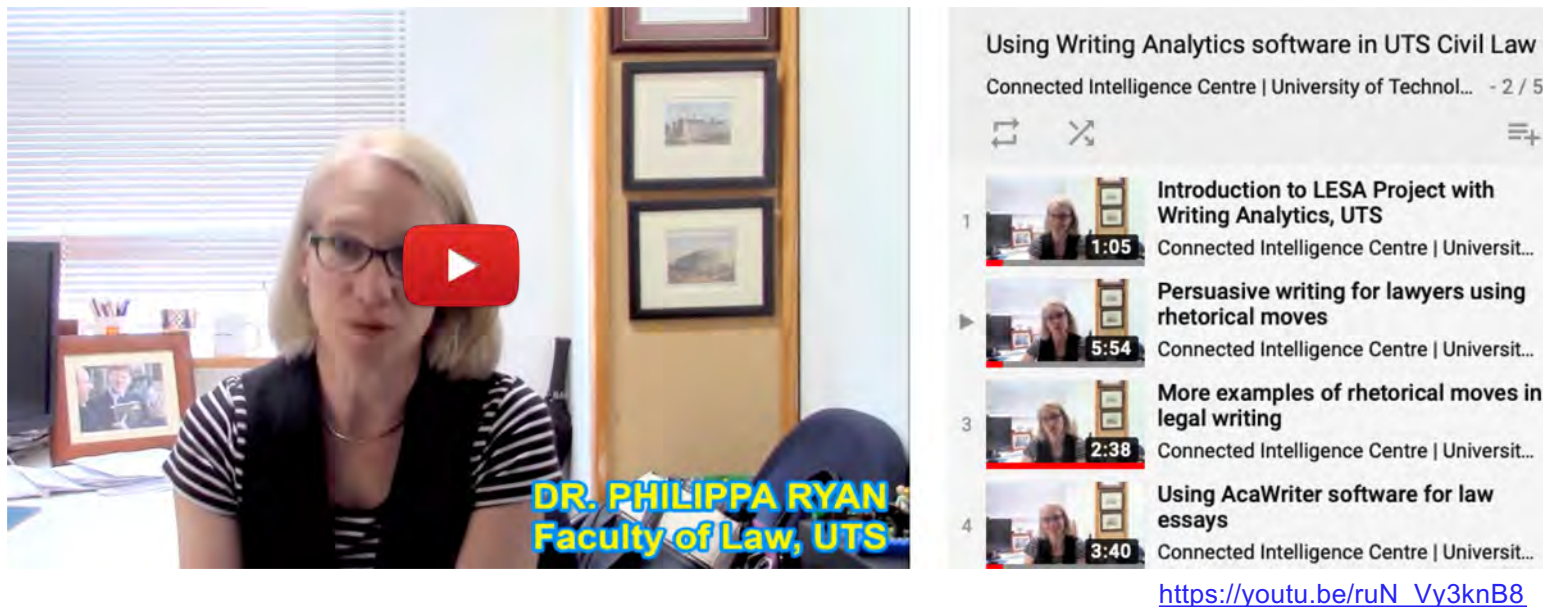
Move	Examples
Background	While data was previously studied in educational research , analytics now enables more... Recent studies indicate that the effects of the drug could be permanent.
Summary	This paper will examine the question of how we develop scalable learning analytics applications
Contrast	However, a recognized challenge in the field of learning analytics is the uncertainty around LA's pedagogical relevance
Question	Little research exists on how automated feedback impacts student writing.

Signalling to readers that we're "working with ideas"

Archetypal rhetorical moves made in academic writing

Move	Examples
Emphasis	The key elements for this approach are... It is important to note that the policy applies to all universities.
Novelty	This new model suggests a view of learning that is an embodied and relational process
Surprise	Surprisingly , the results indicate a weak link between customer satisfaction and brand value.
Trend	With the growing quantity of data generated, there is increasing interest in analytics

Educator: explains to her students why good lawyers know how to use rhetorical moves



DR. PHILIPPA RYAN
Faculty of Law, UTS

Using Writing Analytics software in UTS Civil Law
Connected Intelligence Centre | University of Technol... - 2 / 5

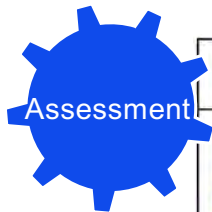
- 1 Introduction to LESA Project with Writing Analytics, UTS
Connected Intelligence Centre | Universit... 1:05
- ▶ 2 Persuasive writing for lawyers using rhetorical moves
Connected Intelligence Centre | Universit... 5:54
- 3 More examples of rhetorical moves in legal writing
Connected Intelligence Centre | Universit... 2:38
- 4 Using AcaWriter software for law essays
Connected Intelligence Centre | Universit... 3:40

https://youtu.be/ruN_Vy3knB8

“[rhetorical moves] indicate to the reader the writer’s *attitude* to the text. Why do we worry about that? **Because as lawyers, our job is to [...] argue that the way that we see the facts and the law favours a certain position or outcome.**”

Writing Context – Undergraduate Civil Law essay

Genre: critical analysis and argumentation



Rubric Element	AcaWriter Tag	Example Sentence
Engagement with law and scholarly literature	B Background	The Concept of good faith has previously been thought to be a work-in-progress in Australia
Statement of thesis/ argument	S Summary	This article will trace the origins of good faith and its development in the common law.
Essay plan	S Summary	This essay contains three parts. The first part will talk about [...]
Critical analysis, evaluation, original insight	C Contrast E Emphasis	However , where the obligations are found in statute and they conflict with contractual obligations, it is important to note that the former must prevail.
Drawing together themes and reaching logical conclusion	S Summary	In conclusion , the reasonable behavior required under the standard of good faith does not preclude strong bargaining techniques [...]



AcaWriter feedback tuned for Civil Law



NOTE: Computers don't understand writing like humans. So, AcaWriter may highlight rhetorically good sentences that actually make no sense, or leave un-highlighted a sentence that you feel is really good. It's fine to disagree with the feedback — but it's also your job to check your facts!

Analytical Report	Feedback	Examples
<p>The analytical report highlights salient rhetorical moves AcaWriter identified in your essay for reflection. For more specific feedback, go to the Feedback tab.</p> <h3>Rhetorical Moves</h3> <ul style="list-style-type: none">S Summarises or signals the authors goalsP Perspective or stanceE Emphasis to highlight key ideasN Novel improvements in ideasC Contrasting idea, tension or critical insightB Background information and previous workS Surprising or unexpected findingQ Question or gap in previous knowledgeT Trend or tendency related to ideas		
<p>Technology is an enabler in providing greater access to justice through its ability to connect people with legal needs to legal assistance, information, and advice. T With the increasing popularity of internet-enabled hand held devices and laptop computers, there is a tendency to assume that even the socio-economically vulnerable in our society have access to technology and the skills to use online services with confidence. This is not necessarily the case.</p> <p>Examples of the application of technology to provide legal information and assistance include case studies, guides and virtual legal advice clinics. S C The 2012 Review does not address the role of courts in serving the legal needs of the community. The court system is not regarded as a part of the wider legal assistance services. C This omission questions the role of the court in facilitating access to its services, including dispute resolution and trials. It also identified uses of technology to expand the delivery of services, many of which are transferable to an online court. These services include e-access for remote communities, availability outside of business hours, interactive processes and virtual appearances. S This essay will discuss uses of technology to expand the delivery of services, many of which are transferable to an online court.</p>		

AcaWriter feedback tuned for Civil Law



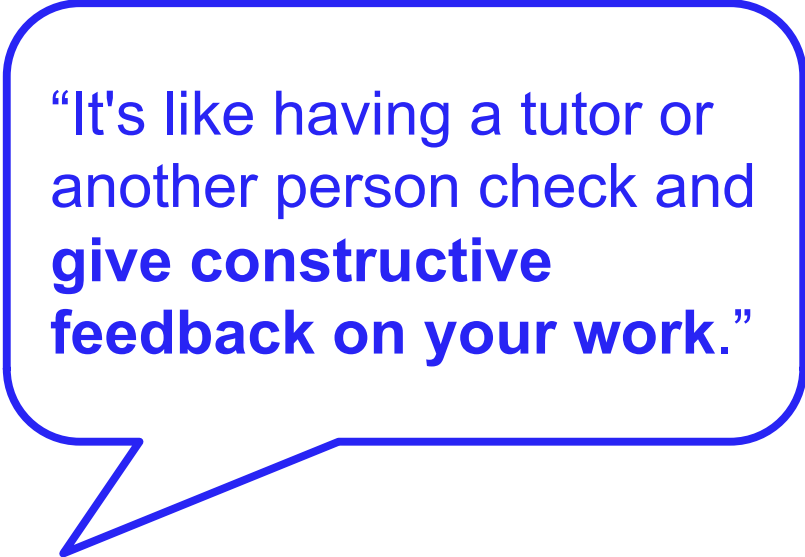
Analytical Report	Feedback	Examples
<p>i The rhetorical moves highlighted by AcaWriter are used in good academic writing but use them with caution according to the context. Remember, AcaWriter does not really understand your writing, the way people do. You may have written beautifully crafted nonsense - that's for you to decide! Moreover, writing is complex, and AcaWriter will get it wrong sometimes. If you think it got it wrong, that's fine - now you're thinking about more than spelling, grammar, and plagiarism.</p>		
<p>! It looks like you are missing a Summary move that highlights the purpose (thesis) statement of your essay and your essay plan. Try including linguistic cues to make this move clearer in your writing. Examples: This essay talks about..., In this essay, I analyse..., This essay consists of three parts... The first part talks about..., In conclusion,...</p>		
<p>! It looks like you are missing a Background move in your text, which highlights background information and previous literature on the topic. Try including linguistic cues to make this move clearer in your writing. Examples: The past decade has seen ..., Recent studies indicate ... ,It is generally accepted that..., the concept has previously been thought to be...</p>		
<p>! It looks like you are missing Contrast/Question move, which highlights the critical insights in your essay. Try including linguistic cues to make this move clearer in your writing. Examples: However, the issue seems to be..., the study fails to consider, little research has been done..., ...raises various questions...</p>		

What does success look like?

- The writing exercise was meaningful without AcaWriter, but with AcaWriter it was rated **significantly more useful**
- Students who used AcaWriter made **significantly more academic rhetorical moves** in their revised essays
- A significantly higher proportion of AcaWriter users **improved their drafts** (many students degraded them across drafts)
- Students who used AcaWriter produced higher graded submissions **if they engaged deeply with AcaWriter's feedback**

What does success look like?

Students feedback on AcaWriter



“It's like having a tutor or another person check and **give constructive feedback on your work.**”

What does success look like?

Student feedback on AcaWriter

“When you’re editing your own writing, **you automatically think that your work sounds good** and that all your ideas and views have been clearly conveyed. This exercise was useful in the sense that it **indicated areas where I needed to be more explicit, which on my own I would not have noticed.**”

What does success look like?

Student feedback on AcaWriter

“I think what is being taught is something I was already aware of. However, by being forced to actually identify **ways of arguing, along with the types of words used to do so**, it has broadened my perspective. I think I will **be more aware of the way I am writing now.**”

What does success look like?

Educator feedback on AcaWriter

“We can’t afford to give formative feedback when we have 400 students because it already takes us maybe about 20 hours to mark one class of these assignments — and so we can’t have the tutors spend that time again giving formative feedback. So, we had to do it in a way that is time-efficient.”

What does success look like?

Educator feedback on AcaWriter

“Overall, since we’ve been working with CIC around written communication over the course of the last four of five semesters, **we have seen marked improvement in students’ written communication.** Overall their individual assignment pass-rate is going up... We are seeing improvements in the number of students who are either **meeting or exceeding the expectations** around written communication”

UTS Student/Staff Orientation: <https://LearningJourneys.uts.edu.au>
Research site: <https://cic.uts.edu.au/tools/clara>
Platform: <https://jearni.co>

Instant feedback on learning dispositions

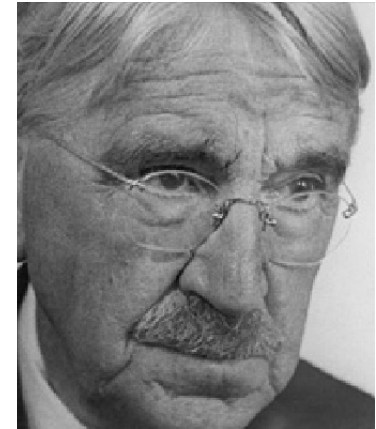


Knowledge, Skills & Dispositions

“Knowledge of methods alone will not suffice:
there must be the desire, the will,
to employ them.

This desire is an affair of personal disposition.”

John Dewey



Knowledge, Skills & Dispositions

“One of the key issues emerging from these findings was the learner’s orientation towards the unknown, uncertainty and ambiguity, and their tendency to either retreat from it or move into it. The former effectively precludes deep learning, and the latter is the beginning point for it.”

Ruth Deakin Crick & Chris Goldspink



Deakin Crick R. and Goldspink G. (2014) Learning Dispositions, Self-theories and Student Engagement, *British Journal of Educational Studies*, 62,1,1-17. DOI: <http://dx.doi.org/10.1080/00071005.2014.904038>

The CLARA assessment tool

A research-validated survey instrument assessing the multi-dimensional construct of “Learning Power”

	No, not at all like me	A little bit like me	Quite a lot like me	Yes, very much like me
I make connections between what I am learning and what I have learned before.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I enjoy trying out new ways of learning.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I know I can find a way of solving a problem if I have enough time to think.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Sometimes good ideas just come into my head.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Remembering what I already know often helps me to learn something new.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I have a sense of myself getting better at learning.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
If I find something really hard to learn, I usually think it's because I'm not very clever.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

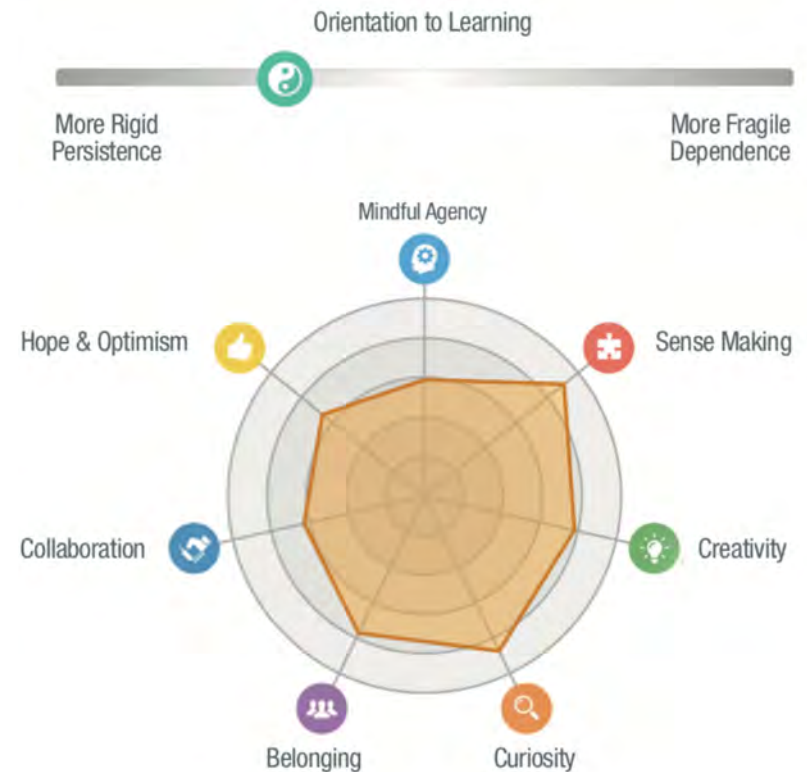
Deakin Crick, R., Huang, S., Ahmed Shafi, A. and Goldspink, C. (2015). Developing Resilient Agency in Learning: The Internal Structure of Learning Power. *British Journal of Educational Studies*: 62, (2), 121-160. <http://dx.doi.org/10.1080/00071005.2015.1006574>

Immediate visual analytic to provoke reflection

Feedback to stimulate self-directed change

60 item survey

	No not at all like me	A little bit like me	Quite a lot like me	Yes very much like me
1. Talking things through with my colleagues helps me to learn.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
2. I enjoy discussing difficult problems with my friends.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
3. I often look back and think about what I have learned.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
4. I always approach learning in the same way.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
5. There is at least one person in my community/social network who is an important guide for me in my	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>



A framework for reflection and coaching

Fragile, dependent, brittle.



Receptive to
learning and change



Resilient Agency



Closed
Passive
Fragile & dependent
Fragmented data
Lacking inter and intra-
personal awareness
Isolated
Rule bound
'Done to'
A-critical



Hopeful
Curious
Creative
Strategic
Purposeful
Collaborative
Persistent
Aware
Sense making
Connecting data

Deakin Crick et al (2012; 2008; 2013; 2004)

Cohort analysis

- With hundreds of profiles, meaningful statistics can be performed to test for significant cohort changes / differences
- We can derive through cluster analysis significantly different cohort profiles, inviting reflection and possibly intervention for those who might be judged at risk



n=876

n=548



n=957

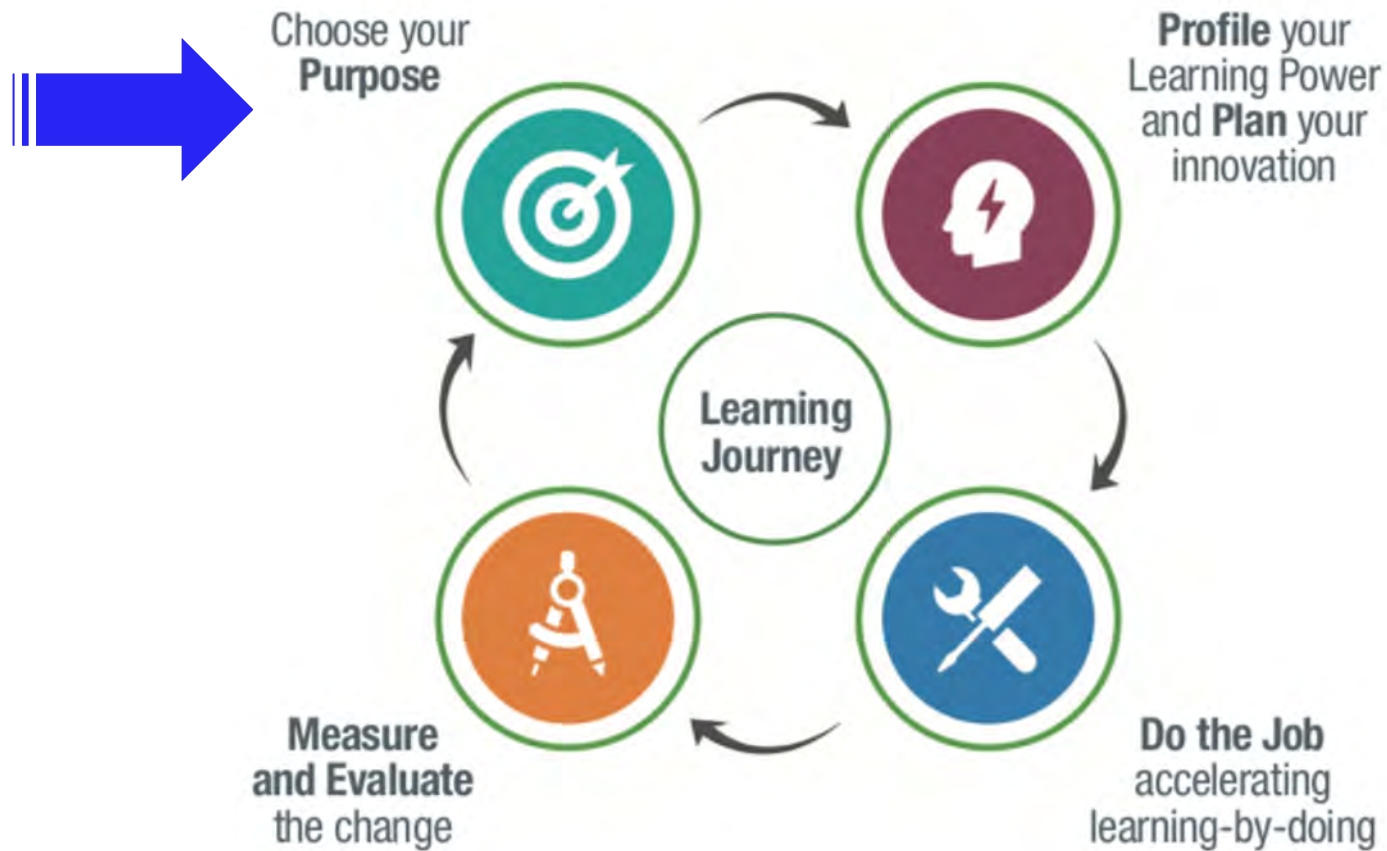
n=602



Barratt-See, G., Cheng, M., Deakin Crick, R. & Buckingham Shum, S. (2017). Assessing Resilient Agency with CLARA: Empirical Findings from Piloting a Visual Analytics Tool at UTS. *Proceedings UniSTARS 2017: University Students, Transitions, Achievement, Retention & Success*. (Adelaide, 1-4 July, 2017). <https://utscic.edu.au/tools/clara>

CLARA is integrated into Learning Journeys

using the <https://jearni.co> platform



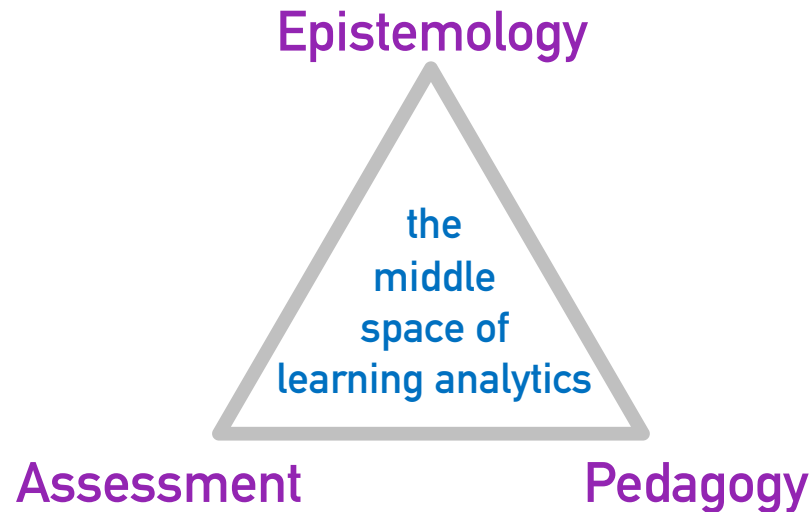
For more examples see:

Learning Analytics for 21st Century Competencies.
(Eds.) Buckingham Shum S. & Deakin Crick, R.
(2016). *Journal of Learning Analytics* (Special
Section), 3, (2), pp. 6-212.

<http://dx.doi.org/10.18608/jla.2016.32.2>



Caution! A Learning Analytics system makes educational claims (implicitly or explicitly)



Every analytics system is making “EPA Claims”

Those EPA claims are codified (in part) as
Algorithms

Algorithmic Accountability

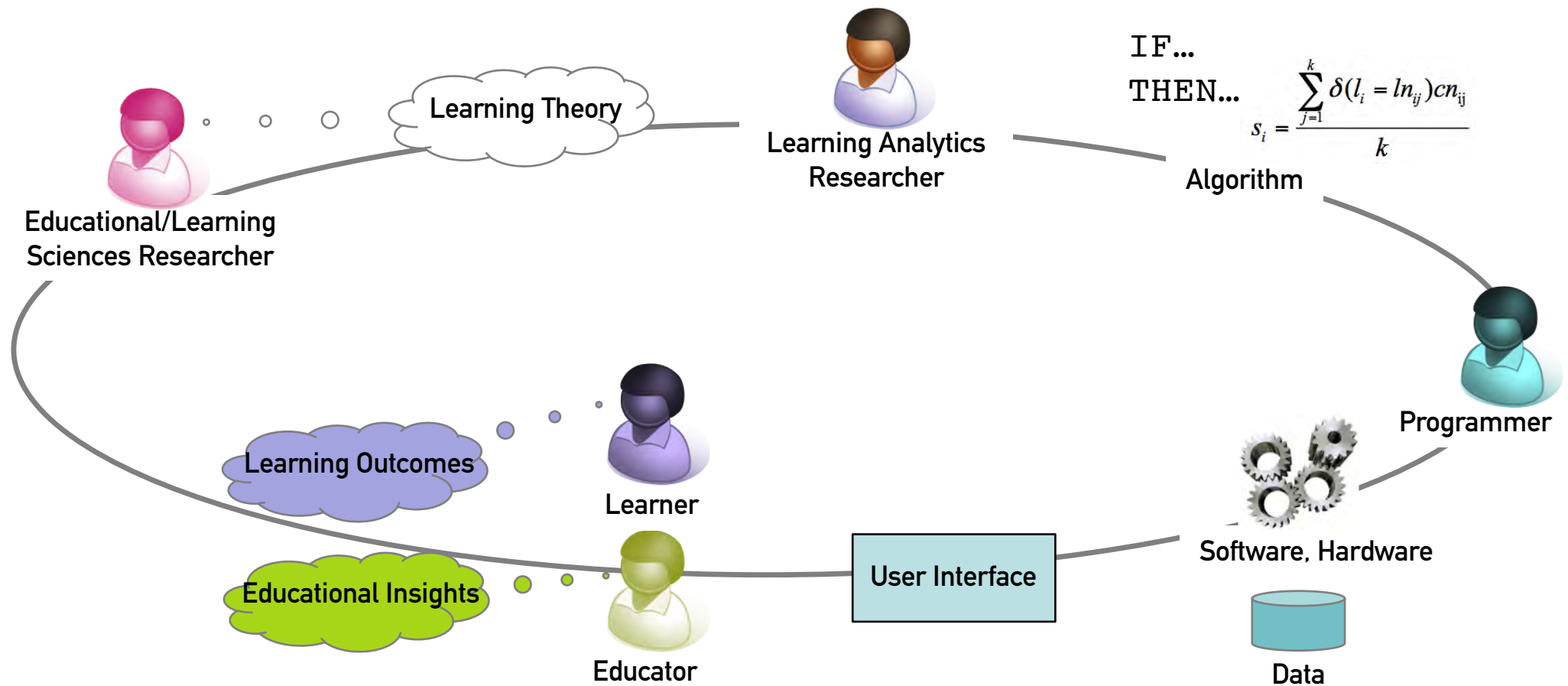
Algorithms that make us Accountable

To ourselves, or to others.

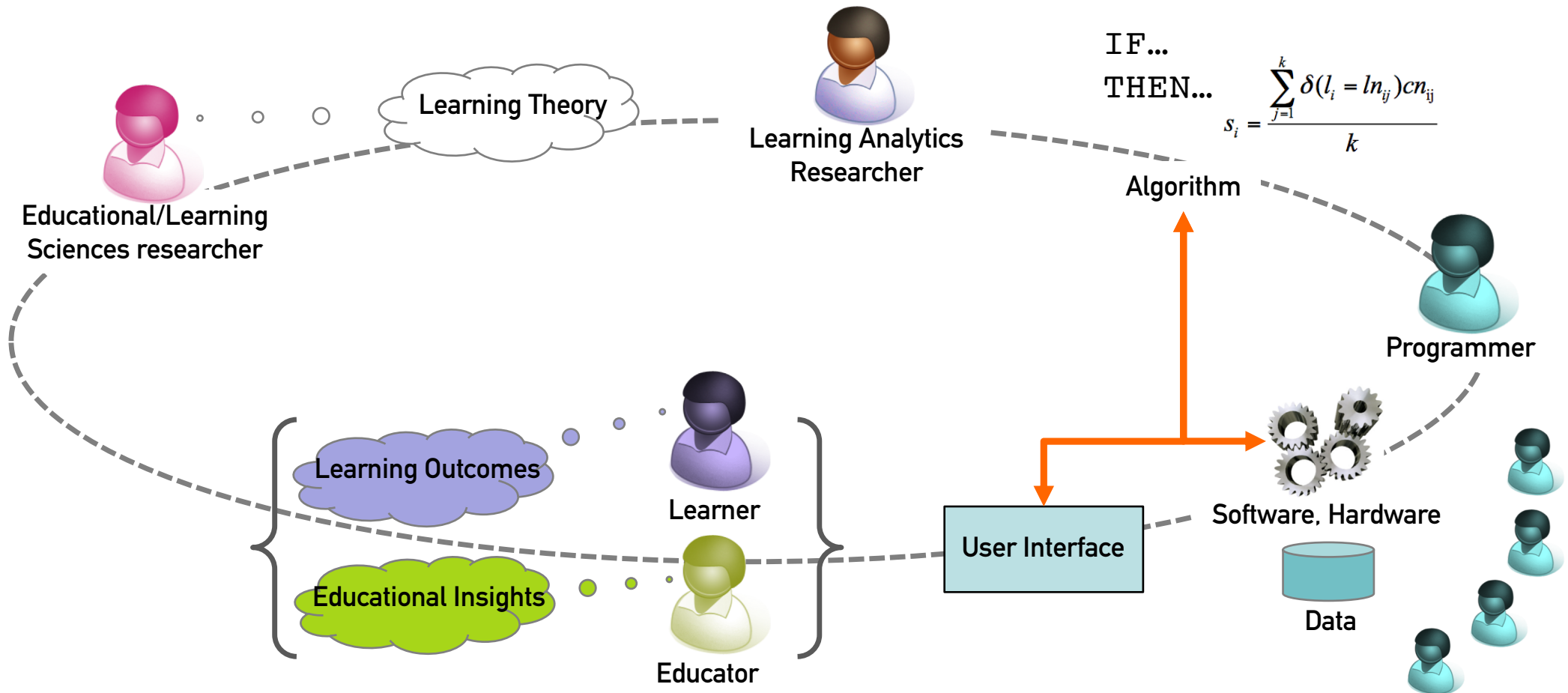
In some cases,
more objectively, efficiently and rewardingly
than a human can.

Making Algorithms that make us Accountable Accountable

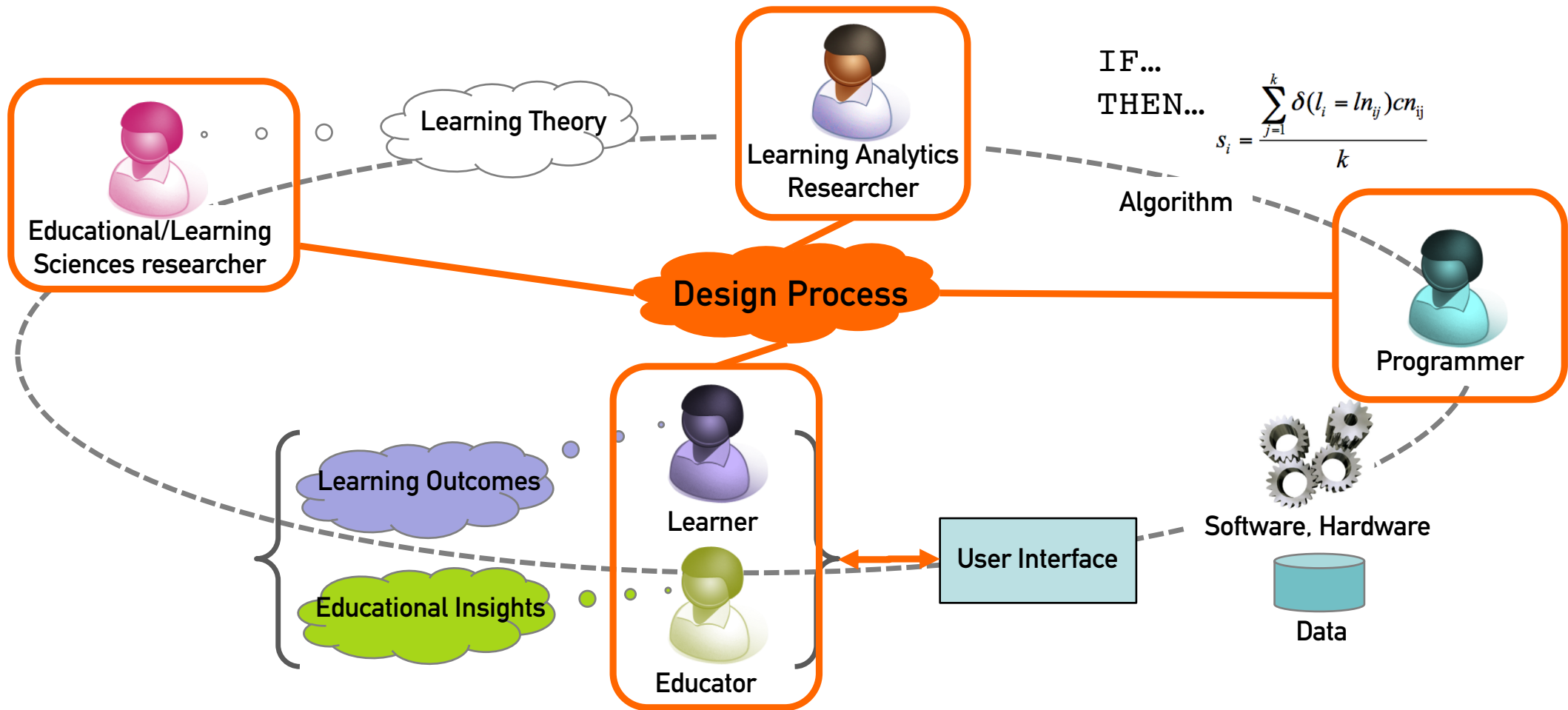
Expertises/stakeholders and key transitions in designing a Learning Analytics system



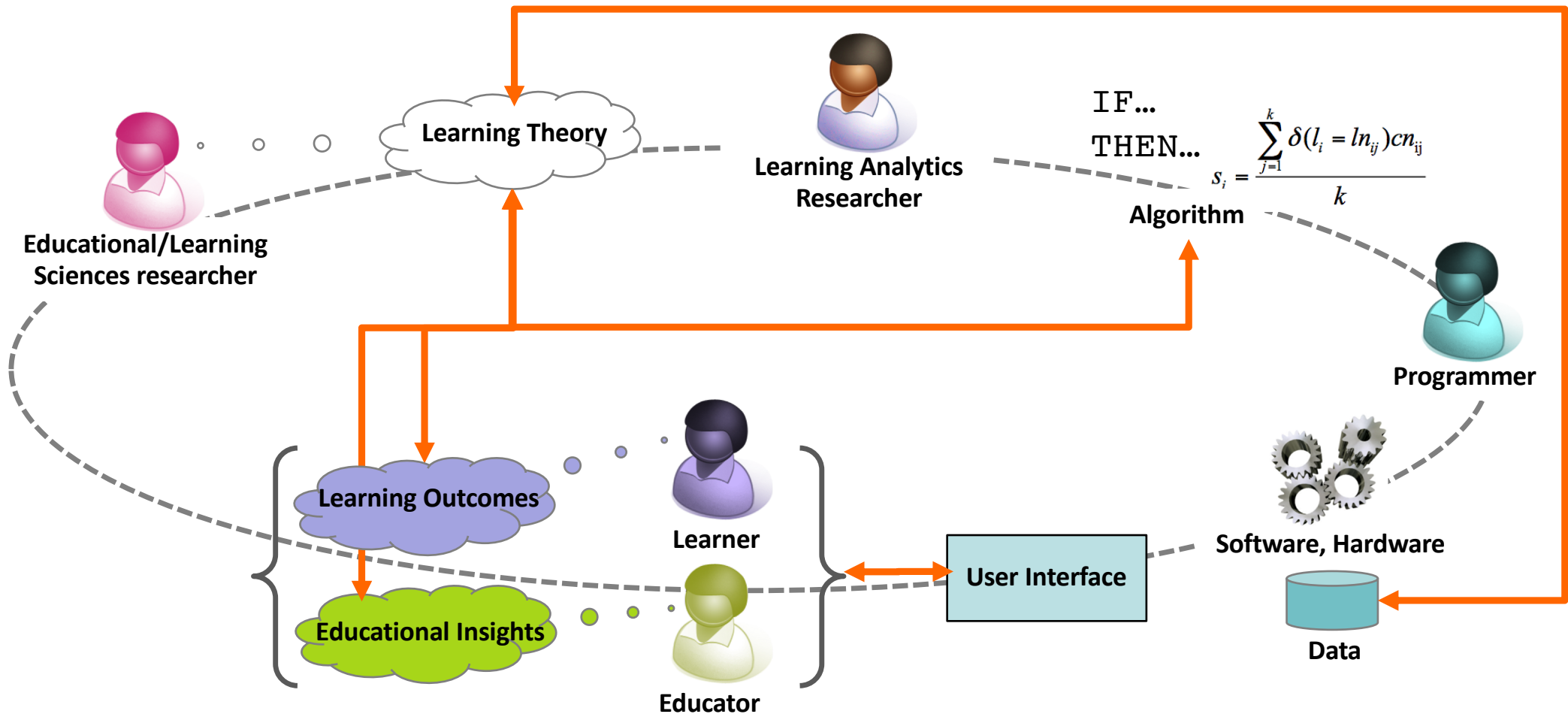
Accountability in terms of: Computer Science



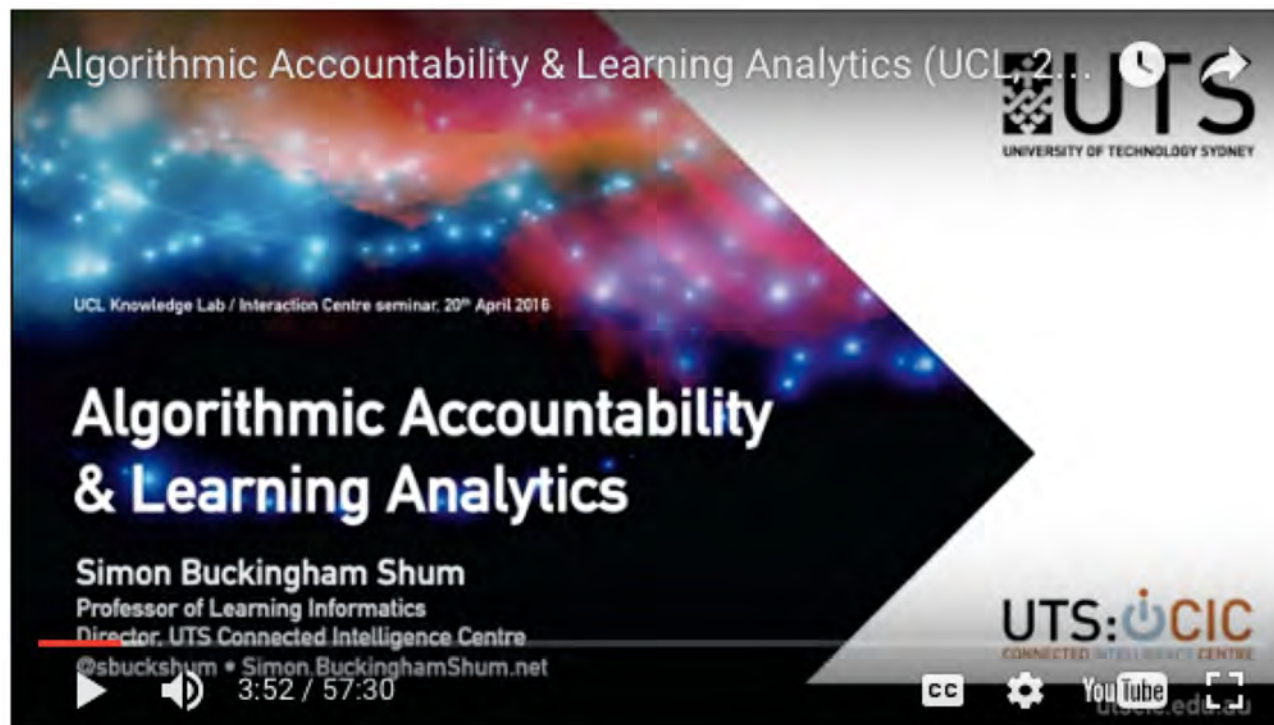
Accountability in terms of: User-Centred Design



Accountability in terms of: Learning Sciences



Algorithmic accountability [deep dive]



<http://simon.buckinghamshum.net/2016/03/algorithmic-accountability-for-learning-analytics>

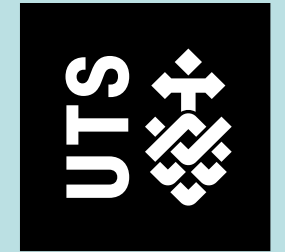
**These kinds of tools go far beyond
current products: they require
innovation**

**Giving educators and students agency
in shaping AI/Analytics requires**

**control over
the code**

But universities also want to see
impact

Faculty research groups are rarely incentivized or equipped to deliver robust services to thousands of students and staff



notes on UTS

organisational strategy

UTS-WIDE CONSULTATIONS & STRATEGIC ALIGNMENT

2011

2012

2013

2014

2015

2016

Envisioning “the Data
Intensive University”

DIU UTS-wide Forum

Connected Intelligence
Strategy

Privacy & Ethics Forum
Plans for a Masters Degree

Masters Degree Launches
Analytics Pilots in Faculties
CIC Staffing Grows
First Pilot Evaluation Data

Connected Intelligence
Working Party

UTS-wide consultations
and interviews

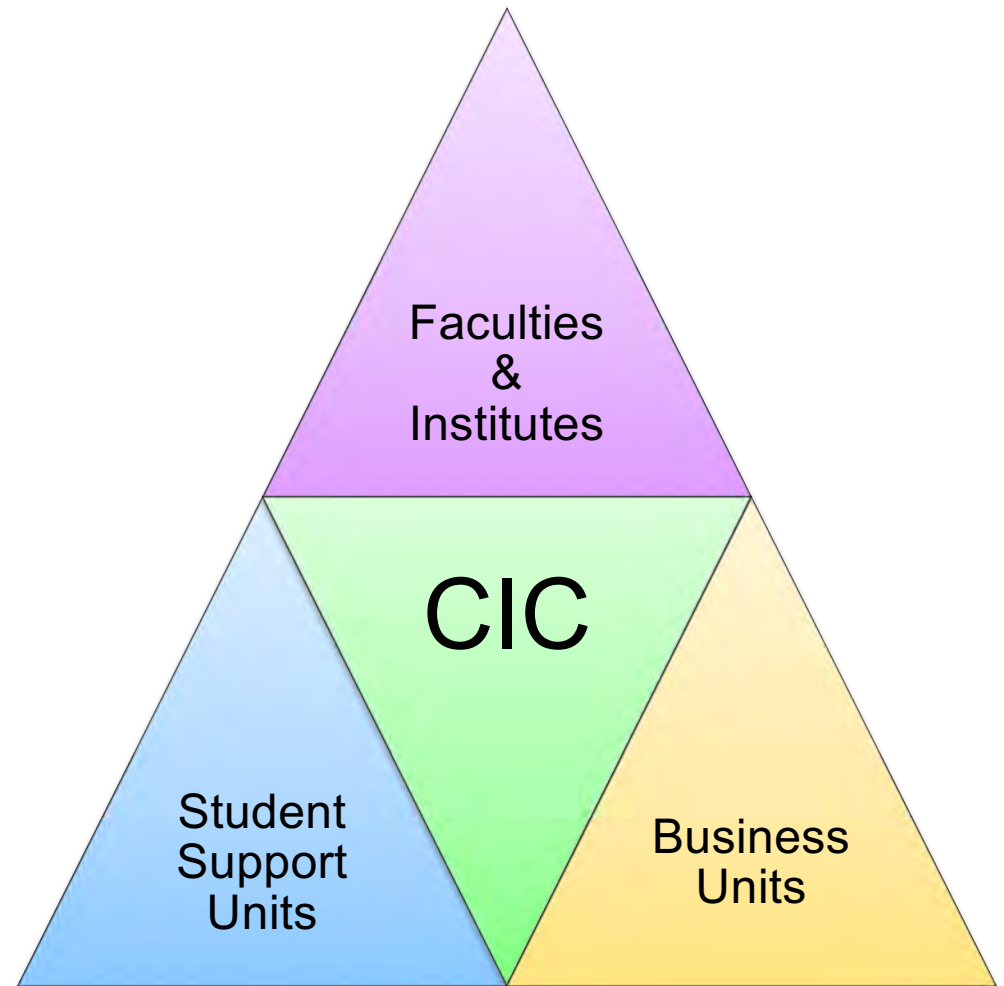
Director Appointed
Launch of the Centre
UTS-wide engagement
Collaboration Proposals
Invited & Projects Initiated

Growing number of UTS &
Industry Partnerships
Analytical Tools Maturing
Academic Board

DEVELOP & DEPLOY ANALYTICS ACROSS UTS

2019

cic.uts.edu.au

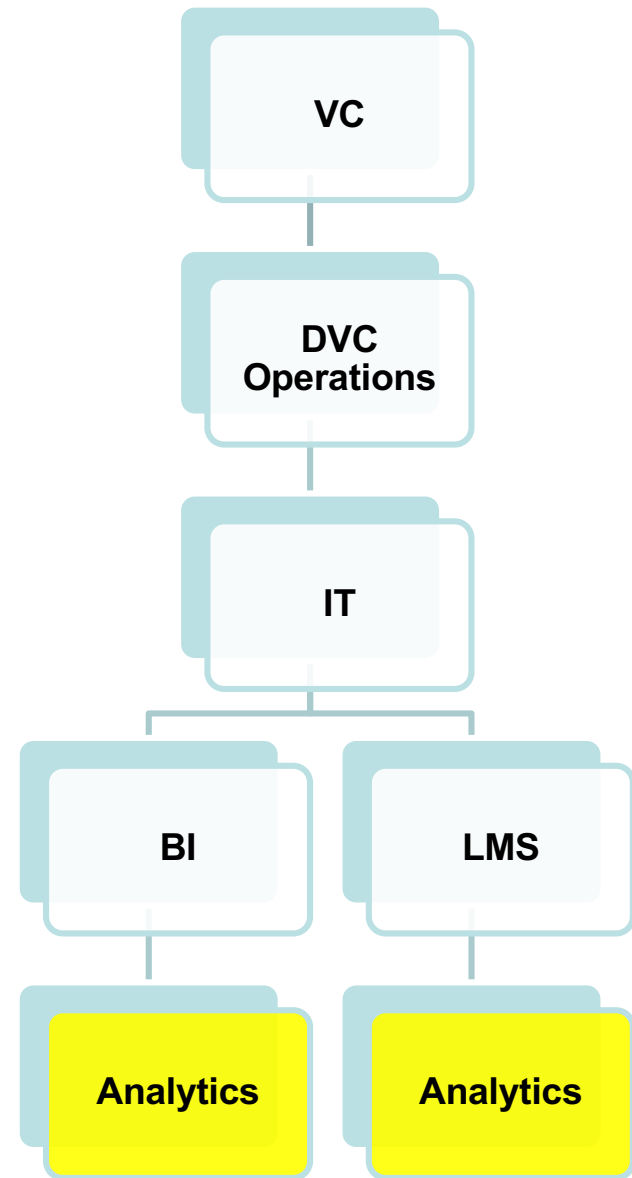


Architecting for Innovation + Impact?

Architecting for Innovation + Impact?

IT SERVICES MODEL:

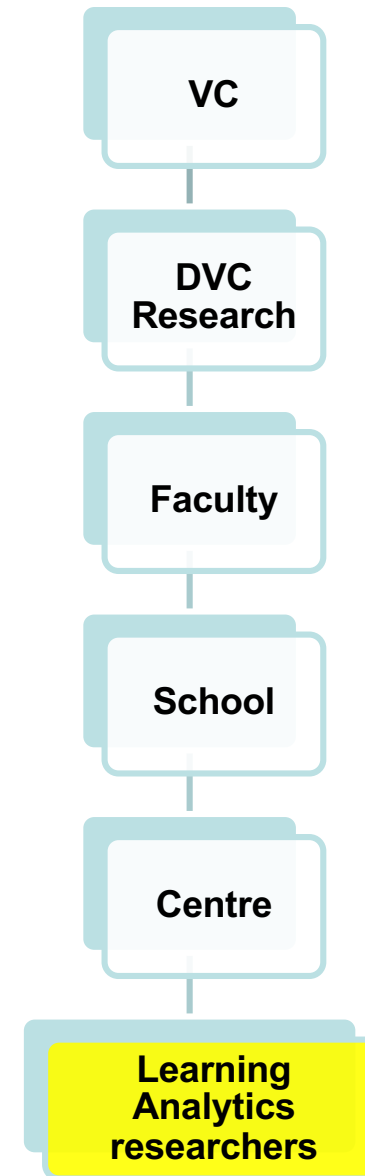
Analytics based in BI or LMS team



Architecting for Innovation + Impact?

FACULTY RESEARCH MODEL:

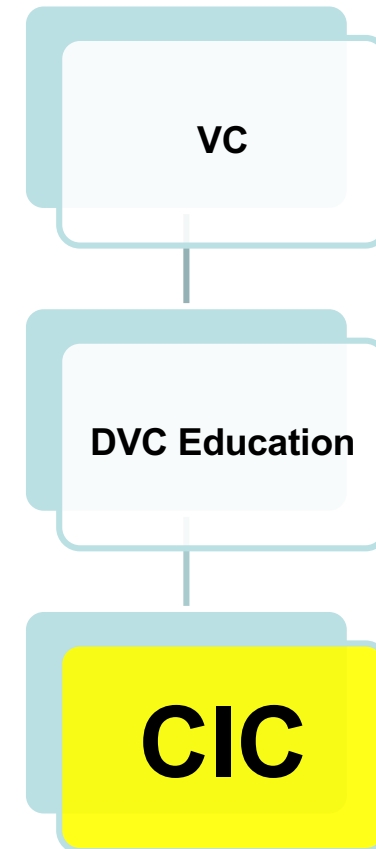
Analytics based in a centre/school



Architecting for **Innovation** + **Impact?**

HYBRID INNOVATION/SERVICES MODEL:

Analytics based in a non-faculty centre
reporting to DVC (Education), staffed by
academics + professional admin team

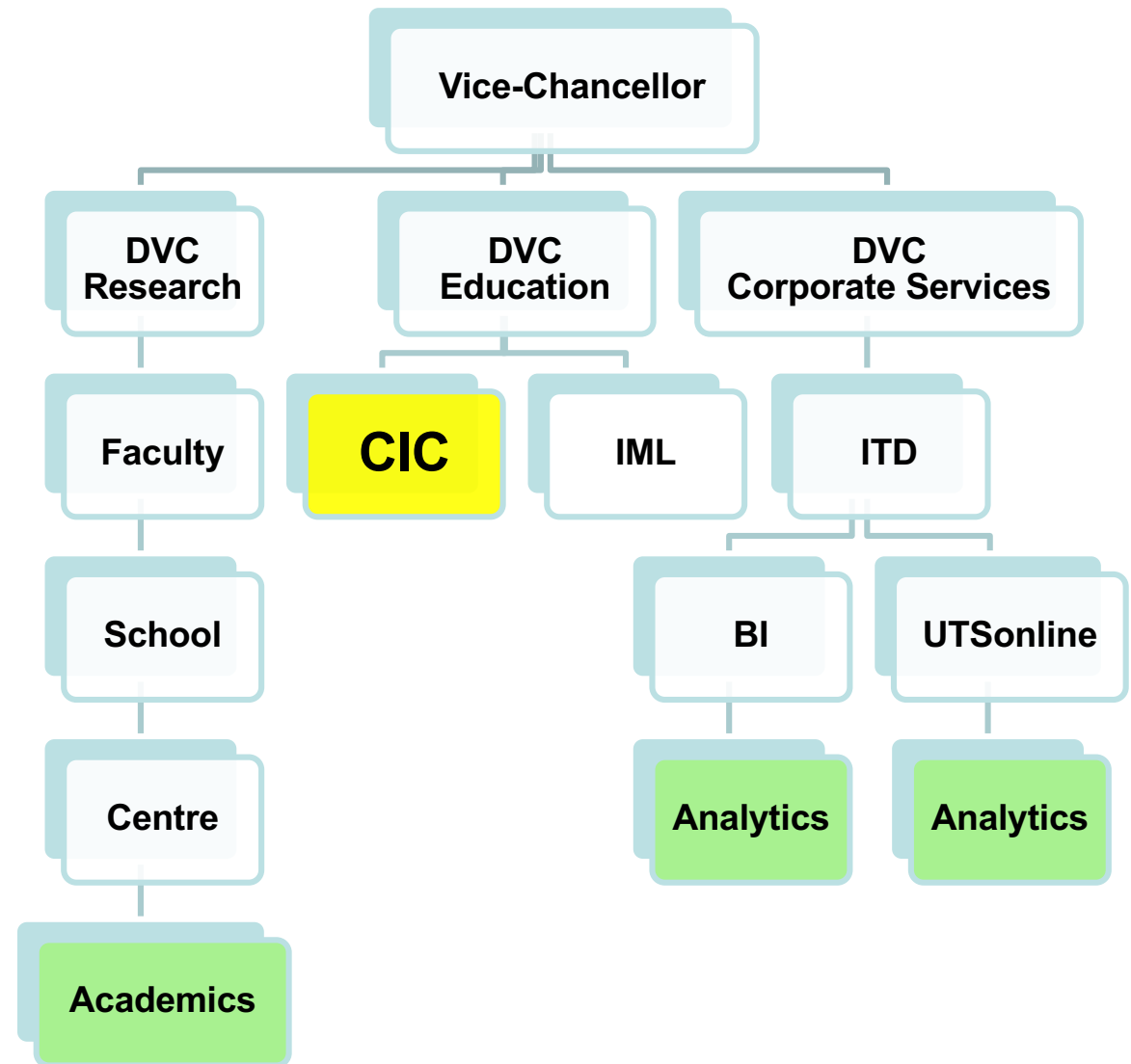


CONTEXT

Founded 2014, following 3 years' cross-UTS consultation and development of a

Connected Intelligence Strategy

Now an internationally leading centre in **Learning Analytics** (i.e. Educational Data Science)



An experiment in organisational innovation... (*EDUCAUSE Review* feature article, 2018)
<https://er.educause.edu/articles/2018/3/architecting-for-learning-analytics-innovating-for-sustainable-impact>

Architecting for **Innovation** + **Impact**?

CIC Skillset: **strong interpersonal skills**

+

Education, **Learning Design**, Interface Design, **Programming**, Web Development, **Text Analytics**, Machine Learning, **Statistics**, Visualisation, **Decision-Support**, Sensemaking, **Creativity & Risk**, Participatory Design



Board Room

VC/DVCs/Deans/Directors

Common Room

Academic staff

Server Room

IT Division

ADVANTAGES THAT THIS ORG STRUCTURE BRINGS

Reporting directly to a DVC, and talking directly to other operational directors, gets stuff done

Operating within the DVC's Education & Students Office enables close coupling with student services and teaching innovation

Baseline funding provides invaluable stability for planning projects and staff

Operating outside a faculty provides agility for decision-making, and helpful neutrality



monday afternoon

december 9

3:45 p.m. / arena

Chairman:

DR. D. C. ENGELBART

*Stanford Research Institute
Menlo Park, California*

a research center
for augmenting human
intellect

“AI for IA”

Intelligence Augmentation:
As Analytics/AI move into higher
order competencies, a key role is
less to judge and act autonomously,
and more to provoke productive
human reflection

Cultivate those qualities that are distinctively human
and devise practical, authentic ways to evidence them

Humans must move to the higher ground...

- Train data scientists to combine algorithmic intelligence with
with creative intelligence, and ethical mindsets
- Deploy all the Educational & Data Science expertise we have to
cultivate the higher order graduate qualities

As analytics aggregate lower level data
& A.I. gradually automates routine cognitive work...



monday afternoon

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DR. D. C. ENGELBART
Stanford Research Institute
Menlo Park, California

a research center
for augmenting human
intellect

What we take to be “distinctively human”
has always been in transition, but now at
unprecedented pace

The task of Learning Analytics may
increasingly be to make persistent and
visible what until now has remained
ephemeral and invisible

LA+LD designs this as formative feedback
to provoke reflection, insight, creativity
and deeper learning

Balancing and aligning the elements

T

Learning Analytics
User Experience

R

Learning Analytics +
Learning Design

U

Learning Analytics
Co-design

S

Organisational
Strategy

T